

Government announcement on MIT & Unitec



Presentation by Peseta Sam Lotu-liga, Executive
Director – MIT & Unitec



*Mihi & Karakia
Timatanga*

Welcome & Opening
Prayer

Welcome from

Peseta Sam Lotu-liga,
Executive Director, MIT
& Unitec

on behalf of Senior
Leadership Team





What do we need to focus on as we proceed?

SUPPORT each other in every way we can

MAINTAIN confidence our students and external stakeholders have in our provision

UPHOLD values on which our organisations are based

What has been announced and what does it mean for us?

Government has decided:

- MIT and Unitec will transition from Te Pūkenga to become a single legal independent entity serving Tāmaki Makaurau – Auckland on January 1, 2026
- We have demonstrated a robust enough pathway to financial viability to satisfy the Government's criteria for independence.





What are the main advantages of delivering vocational education in Tāmaki as a single entity?

The single entity gives us the scale and capability to be:

- **More responsive** to meeting skills needs of our learners and employers in Tāmaki
- **More resilient** by increasing financial sustainability through reducing duplication & unnecessary competition
- **Better connected** in providing greater accessibility for those wishing to partner with us and use our services.

What do we need to do on this side of the new year to achieve independence on January 1?

- Transition plan consulted on with NZQA & approved by TEC Board
- Minister appoints Establishment Advisory Group EAG
- EAG appoints Chief Executive & other legally mandated requirements
- Senior Leadership Team prepares us for smooth transition
- Continue with our core purpose of teaching & learning
- Review current policies and procedures
- Deputy Chief Executive – Māori recruited





What does this mean for MIT and Unitec?

- Brands, identities, value systems and approaches to Te Tiriti proposed to remain for foreseeable future
- Regional KPIs
- Directors for Research, International, Marketing and Te Tiriti-Relations appointed with responsibilities across Tāmaki.
- Moving towards single entity, single board, single Chief Executive & leadership team under a single operating model

What is the key difference to the focus of the new entity?

- Learner-centeredness, industry engagement, community focus & values based leadership in a regional context
- The new Board will develop the Vision to be executed by the entity's leadership
- All kaimahi will be fully consulted on this future direction





Why are we not returning to two entities serving Tāmaki?

- Government has reviewed the financial cases for each option
- Separate entities at MIT and Unitec would require separate governance, leadership, reestablishing support functions such as Finance, IT & HR
- Potentially reducing viability without enhancing learning or outcomes



How do I access support if I need it?

Appointments can be made online or via phone:

Unitec

- **Vitae 0508 664 981** anytime 24/7 or by online appointment
- **EAP Services 0800 327 669** anytime 24/7 or by online appointment (ends on Sept 25)

MIT

- **Vitae 0508 664 981** anytime 24/7 or by online appointment
- **Telus 0800 360 364** anytime 24/7 or by online appointment

What can we look forward to?

- Single entity will be a significant presence in Tāmaki Makaurau – Auckland education market
- Growing market share will allow us to take charge of the future
- Kaimahi will be engaged on key conversations keeping Teaching & Learning at the heart of what we do
- Working closely with iwi, industries & service sectors to design academic programmes to meet their needs



Q & A



Karakia
Whakamutanga

Closing Prayer

