

Pacific Centre

Action Plan 2025

Unitec Priority	Team Priority	2025 Actions	2025 Targets & Timing
Strategic Leadership & Culture <ul style="list-style-type: none">Partnerships & Stakeholders<ul style="list-style-type: none">Strategy & DeliveryLeadership & Culture	<i>Building strong partnerships with Schools, Student Services, and Pacific Communities by ensuring that Pacific engagement is visible. Elevate Pacific voices in decision-making roles and support cultural leadership within the institution.</i>	<ul style="list-style-type: none">Engage with external partners to support Pacific Success	Hold at least one event with external partners by the end of Semester 2 and sharing the Pacific Unitec Quarterly Newsletter with external Pacific communities. Conduct a survey per semester to measure impact of collaboration. Expand and maintain relationships with Pacific communities to support Pacific success at Unitec, e.g., the Association of Pacific Staff in Tertiary Education (APSTE), and MPTT.
		<ul style="list-style-type: none">Advocate for the re-establishment of the Fono Faufautua (Unitec sub-Council)	Propose and table the re-establishment of Fono Faufautua in Senior Leadership (SLT) and Te Komiti Matauranga (TKM) by the end of the year.
		<ul style="list-style-type: none">Lead the development of the Pacific Strategy (for Unitec).	Hold at least one consultation with Unitec Pacific community by the end of the year.
		<ul style="list-style-type: none">Advocate for more Pacific representation in academia and leadership.	Propose one meeting with Human Resources and Recruitment to identify opportunities for Pacific staff.
Learner Success, Quality Teaching & Research <ul style="list-style-type: none">Excellence in Learning & Teaching<ul style="list-style-type: none">Quality AssuranceResearch	<i>Lead the development and embedding of Pacific knowledge.</i>	<ul style="list-style-type: none">Conduct Pacific learner event(s) and student focus groups for the Unitec campuses.	Hold at least one learner event each semester and conduct survey to evaluate effectiveness of event/s to Pacific students R&S e.g. Fono, focus groups, <i>Pacific Orientation</i> , <i>Pacific Postgraduate Writing Retreat</i> , <i>Pacific Graduation Celebration</i> .
		<ul style="list-style-type: none">Conduct regular meetings with Schools’ Pacific Support Teams to monitor and support learners.	Hold at least one meeting a month with Schools’ Pacific Support Teams to discuss academic and pastoral support.
		<ul style="list-style-type: none">Collaborate with Schools and Academic Advisors (Te Puna Ako) to embed Pacific content into courses and programmes.	Embed Pacific content in at least one course by the end of Sem 2 and evaluate impact on teacher delivery and/ or student performance.
		<ul style="list-style-type: none">Grow collaborative Pacific staff research at Unitec.	Host monthly Pacific Research Fono to discuss and promote a research culture amongst Pacific staff and in collaboration with the Research Office to increase research outputs about the Pacific captured in Research Output Management System (ROMS).
People, Wellbeing & Safety <ul style="list-style-type: none">People<ul style="list-style-type: none">Wellbeing & Safety	<i>Promote and Engage Unitec staff in Pacific Professional Development opportunities.</i>	<ul style="list-style-type: none">Organise Pacific-focussed workshop in the Schools	Liaise with Schools and conduct at least one Pacific-focussed workshop in each Schools and evaluate impact in disseminating knowledge and capability, e.g. Pacific-specific workshops in the schools, Engaging Pacific, TCD Pacific workshops.
		<ul style="list-style-type: none">Lead and demonstrate Pacific cultural practises at Unitec	Coordinate and conduct at least one event demonstrating Pacific –cultural treasures e.g. Samoan Oratory, Niuean chants , Samoan lotu, etc.
		<ul style="list-style-type: none">Deliver Fono in the Fale sessions for all staff	Deliver at least one <i>Fono in the Fale</i> session to increase staff awareness of matters impacting the Pacific.
Sustainability & Performance <ul style="list-style-type: none">Financial PerformanceMarketing & EngagementInfrastructure: Property, Systems & Projects	<i>Collaborate and continue to provide cultural advice to Marketing & Engagement, and Infrastructure.</i>	<ul style="list-style-type: none">Coordinate Unitec Pacific Staff engagement events	Hold 3-4 Pacific staff engagement events to maintain and promote a sense of belonging amongst Pacific staff, <i>e.g. Pacific Orientation and shared lunch</i> .
		<ul style="list-style-type: none">Partner with Marketing & Engagement to promote Unitec to Pacific communities and international market.	Engage in at least one promotional activity to Pacific communities and international marketing.
		<ul style="list-style-type: none">Collaborate with Infrastructure to ensure a Pacific cultural perspective is considered.	Readily available to provide Pacific cultural advice on infrastructure when required.
		<ul style="list-style-type: none">Explore revenue-generating opportunities.	Develop a business-case to generate income for the Pacific Centre.
Note: Actions are largely ongoing throughout the year unless specifically stated.			