NGĀKAU MĀHAKI - Respect

Led by Te Noho Kotahitanga our Te Tiriti partnership - Ensure we meet our commitments to obligations under Te Tiriti o Waitangi

Unitec/MIT Priorities*	Unitec/MIT Priorities	Team Actions
Learner Success, Quality Teaching & Research **MAHI KOTAHITANGA** **Co-operation**	**Learner Support** Manaaki at every stage of the learner journey – academic, pastoral	• Achieve school-wide performance targets for student achievement. • Implement initiatives to support priority learners, including Māori, Pacific, and students with disabilities
	Learner Outcome Optimise learners success rates and employability	
	Excellence in Learning and Teaching We are responsive to the educational needs of learners (including ākonga Māori, Pacific and Disabled priority learner groups)	
	Quality Assurance Be a Category 1 organisation	• Ensure full school compliance with the Education (Pastoral Care of Tertiary and International Learners) Code of Practice. • Resource the development of post-school tracking systems established and operational by Term 4, 2025. • Further embed academic quality and maintain a 'great practice' culture • Maintain school research KPIs - Carry out School specific elements of the Research Strategy
	Research Meet current research plan KPIs	
Sustainability & Performance **KAITIAKITANGA** **Guardianship**	**Financial Performance** Deliver on the financial improvement plan (FIP)	• Implement the school's financial improvement plan. • Align budget with student learning priorities and school growth • Support community outreach and engagement initiatives • Contribute to the development of Property and Digital Strategies
	Marketing and Engagement Improved brand health and increased enrolments for priority learner groups	
	Infrastructure: Property, Systems and Projects Provide effective infrastructure and systems to support learners and staff	

SSC	84%
FY retention	73%
QCR	67%
Progression	36%

* Unitec/MIT Priorities as set by the Senior Leadership Team and documented in ***Ngā Tohu Mahi Matua (KPIs) 2025* for Tāmaki (MIT and Unitec)**

SCEAT Action Plan 2025

NGĀKAU MĀHAKI - Respect		
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Unitec/MIT Priorities*	**Unitec/MIT Priorities**	**Team Actions**

Strategic Leadership & Culture
 	
RANGATIRATANGA
Authority and Responsibility
	Partnerships & Stakeholders
	Ensure effective engagement with all stakeholders, ensuring Iwi, Hapu and Haapori engagement are aligned with our commitment to obligations under Te Tiriti o Waitangi
		• Develop a School Strategic Plan.
		    • Include an annual School level Industry Engagement Plan focused redeveloping and reconnecting with Industry Partners
		    • Include an annual School level Alumni Engagement Plan focused redeveloping and reconnecting with Alumni
		
		• Further develop and progress the school academic portfolio, considering Tāmaki Makaurau needs
		    • Explore programme development/redevelopment opportunities with MIT

	Strategy & Delivery Drive successful implementation of strategic initiatives and projects	
	Leadership & Culture Foster a consistent, positive institutional culture with effective leadership	
People, Wellbeing & Safety **WAKARITENGA** **Legitimacy**	**People** Staff feel valued, engaged & supported to deliver high performance across the organisation. Improve the recruitment and retention of Māori, Pacific and disabled staff.	• Provide professional development opportunities focused on inclusive education • Implement a school-wide wellbeing plan • Implement the leadership approved Safety plan as soon as it is released • Ensure communication and active engagement with school team in action planning
	Wellbeing and Safety Demonstrate commitment to promoting and strengthening wellbeing and safety through the organisation	

* Unitec/MIT Priorities as set by the Senior Leadership Team and documented in *Ngā Tohu Mahi Matua (KPIs) 2025* **for Tāmaki (MIT and Unitec)**