

# Whai Ake Action Plan 2022

Unitec Priority	Māia Priorities	Whai Ake Priorities	2022 Actions	2022 Targets
<b>Improve the success of all learners, achieving parity for Māori, Pacific and under 25s by 2024, enhancing the success of International learners and Disabled learners, and serving the educational needs of Tāmaki Makaurau</b>	RANGATIRATANGA  Elevate and grow mātauranga Māori across Unitec to achieve parity for Māori learners	Develop a culture of manaakitanga and tautoko for our Whai Ake students, by partnering with Māori Learning Advisors and Student Success teams	<ul style="list-style-type: none"> <li>To provide pastoral care and academic support for my Whai Ake students, by setting up a 3 monthly debriefs with all partners to share best practice and consistent tikanga based approach</li> <li>Development, Implementation and Delivery of the new Micro-Credential Māori papers</li> </ul>	<ul style="list-style-type: none"> <li>Maintain and strengthen the relationships with the Māori Success Network</li> <li>First meeting to be held by June (end of Semester 1) and November (end of Semester 2) in 2022</li> <li>Implementation and Delivery by March 2022</li> </ul>
		Progress towards parity achievement of my Whai Ake students by 2022	<ul style="list-style-type: none"> <li>To attend staff hui of APM and various other kura where my Whai Ake tauira are enrolled, to provide updates of Whai Ake success and retention</li> </ul>	<ul style="list-style-type: none"> <li>Attend an online and “kanohi ki te kanohi” staff hui in Semester 1 &amp; 2 in 2022</li> </ul>
<b>Provide high quality learning, teaching and applied research to develop work-ready lifelong learners</b>	MAHI KOTAHITANGA  Working cooperatively to enhance relationships across Te Whare Wānanga o Wairaka, to provide innovative, high quality ako and rangahau to nurture student capabilities & develop progressive Māori learners	Connect my Whai Ake tauira with Māori Staff, Māori Success Champs and Kaihautū in the respective Schools	<ul style="list-style-type: none"> <li>Monthly hui with our Whai Ake tauira, Māori Success Champs and Kaihautū from the respective kura through whakawhanaungatanga to grow Maturanga Māori</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing Monthly hui throughout 2022</li> </ul>
		Continue to monitor the success and retention of my Whai Ake tauira	<ul style="list-style-type: none"> <li>Attendance monitored through SEATs and Grade results monitored each semester via PeopleSoft</li> </ul>	<ul style="list-style-type: none"> <li>Attendance – Monthly via SEATs</li> <li>Grade Results – Each Semester via PeopleSoft in 2022</li> </ul>
<b>Engage and inspire staff so they are proud to work at Unitec and are equipped with the capabilities to support quality learning</b>	WAKARITENGA  All Staff to engage in Te Ao Māori practices to ensure equity for Māori learners	Raise awareness of Whai Ake students	<ul style="list-style-type: none"> <li>Explore, identify and celebrate my Whai Ake tauira and Alumni success stories</li> </ul>	<ul style="list-style-type: none"> <li>By November 2022</li> </ul>
		Develop best teaching practices by the implementation of the Teaching Competencies	<ul style="list-style-type: none"> <li>To complete the “Collaborative Learning and Assessment Academic badge.</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing throughout 2022</li> <li>By November 2022</li> </ul>
<b>Build a financially sustainable organisation to invest in the future with an annual operating surplus</b>	KAITIAKITANGA  Contribute to a financially sustainable organisation with an annual operating surplus.	Engage with Scholarship and ASKFinance Teams to improve the promotion, application process and eligibility of my Whai Ake tauira	<ul style="list-style-type: none"> <li>Have regular hui with AskFinance and Scholarship Teams to ensure timely distribution of the Whai Ake Scholarship payments.</li> <li>Maintaining the relationship with USC and promoting awareness.</li> </ul>	<ul style="list-style-type: none"> <li>Attend a Scholarship hui each semester in 2022</li> <li>Attend a USC meeting each semester in 2022</li> </ul>
		Complete a 2022 Whai Ake budget and ensure that the costs align with revenue	<ul style="list-style-type: none"> <li>Manage the Whai Ake Scholarship and ensure that the Whai Ake budget costs align with the Scholarship.</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing throughout 2022</li> </ul>
		Continue to participate in all recruitment events to promote Whai Ake and ensure the Whai Ake Regulations are adhered to	<ul style="list-style-type: none"> <li>Participate in key student recruitment events eg: Orientation Week and Unitec Open Days</li> <li>Work with the Marketing and Comms Teams to promote Whai Ake and increase enrolments.</li> <li>Maintaining the relationship with USC and promoting awareness.</li> </ul>	<ul style="list-style-type: none"> <li>Beginning of Semester 1 &amp; 2 in 2022</li> <li>Ongoing throughout Semester 1 &amp; 2 2022</li> </ul>