Taiao Action Plan 2022

Unitec Priority	Māia Priority	Action and Timing
Improve the success of all learners, achieving parity for Māori, Pacific and under 25s by 2024, enhancing the success of International learners and Disabled learners, and serving the educational needs of Tāmaki Makaurau	Elevate and grow mātauranga Māori across Unitec to achieve parity for Māori learners	 Elevate and grow learner-taiao relationships across Unitec to improve the success of all learners. Ongoing. Advocate for whenua/taiao as a learner space, outdoor classroom. Ongoing. For example: partnering to support EAS regeneration of 'te ngahere'. Enable student voice to inform decision making, planning and strategy, through student council participation in Ngā Kaitiaki kaupapa. Monthly meetings. Support student orientation and kaihautū hikoi, delivered during orientation weeks.
Provide high quality learning, teaching and applied research to develop work-ready lifelong learners	Working cooperatively to enhance relationships across Te Whare Wānanga o Wairaka to provide innovative, high quality ako and rangahau to nurture student capabilities & develop progressive learners	 Support EAS postgraduate program development - mātauranga Māori content, tikanga practices in te taiao, relationships with Ngā Kaitiaki. Ongoing. Contribute to kaupapa Māori research within the taiao/mātauranga Māori space - PBRF portfolio
Engage and inspire staff so they are proud to work at Unitec and are equipped with the capabilities to support quality learning	All staff to engage in Te Ao Māori practices to ensure equity for Māori students.	 Encourage staff involvement in Ngā Kaitiaki kaupapa, monthly meetings. Inspire staff participation in taiao/whenua events. Ongoing. Schedule manaaki whenua event during Matariki 2022. Schedule regular monthly meetings with marketing to promote staff awareness regarding manaaki whenua/ kaitiakitanga initiatives.
Build a financially sustainable organisation to invest in the future with an annual operating surplus	Contribute to a financially sustainable organisation with an annual operating surplus.	 Facilitate Ngā Kaitiaki rōpu and kaupapa. Monthly meetings. Support relationships with iwi and mana whenua groups. Ongoing. Resume regular manaaki whenua activities with Corrections community workforce and volunteer groups when possible, beginning April 2022. Work in with FM and contractors to care for the whenua and te taiao. Ongoing. Work in with the project team for Te Puukenga's Taonga Project and kaitiakitanga strategy for whenua and wāhi tapu.