

# Student Success Team Takitahi 2022

Our purpose, strategic priorities and values

## THE TAKITAHİ WEAVE

The woven representation of the Unitec Renewal Strategy is called 'Takitahi' - to weave over one strand, then under the other strand. Takitahi is a symbol that represents synergy, cohesion and strength. Each and every strand - and each of our values and goals - needs to be woven together in unity to create the weave.

[Build a financially sustainable organisation to invest in the future with an annual operating surplus]

Align, review and invest in best practices across the sector to ensure our services are adaptable, sustainable and compliant

**KAITIAKITANGA**  
*Guardianship*

Led by Te Noho Kotahitanga we manaaki the success of our learners and communities

**NGĀKAU MĀHAKI**  
*Respect*

Enhance team wellbeing and trust together with professional and leadership competencies, and support the transition to Te Pūkenga with improved communication and increase staff engagement

[Engage and inspire staff so they are proud to work at Unitec and are equipped with the capabilities to support quality learning]

**WAKARITENGA**  
*Legitimacy*

[Improve the success of all learners, achieving parity for Māori, Pacific and under 25s by 2024, enhancing the success of International learners and Disabled learners, and serving the educational needs of Tāmaki Makaurau]

Support and engage all learners to develop a range of relevant skills and connections that raise learner outcomes, progression and wellbeing, while prioritising our Maori, Pacific and Disability Strategies

**RANGATIRATANGA**  
*Authority and Responsibility*

Provide effective Academic, Pastoral and Research support that is accessible and caters to the diverse academic and wellbeing needs of our learners

[Provide high quality learning, teaching and applied research to develop work-ready lifelong learners]

**MAHI KOTAHITANGA**  
*Co-operation*