

People & Culture Team Takitahi 2022

Our purpose, strategic priorities and values

THE TAKITAHİ WEAVE

The woven representation of the Unitec Renewal Strategy is called 'Takitahi' - to weave over one strand, then under the other strand. Takitahi is a symbol that represents synergy, cohesion and strength. Each and every strand - and each of our values and goals - needs to be woven together in unity to create the weave.

As an enabling/support function, partner with Te Pūkenga to identify duplicated functions and collaborate across the subsidiaries (in particular for Tamaki Makaurau with MIT) to create capacity to add more value

KAITIAKITANGA
Guardianship

Continue to support schools and departments in raising the hire rates of Māori and Pacific people, including other minority groups (helping ensure our workforce diversity reflects the diversity of our learners)

RANGATIRATANGA
Authority and Responsibility

Led by Te Noho
Kotahitanga we manaaki the
success of our learners and
communities

NGĀKAU MĀHAKI
Respect

Build change readiness for transition
to Te Pūkenga

WAKARITENGA
Legitimacy

Engaging proactively with Te Pūkenga and
supporting our people to do so

MAHI KOTAHITANGA
Co-operation