Pacific Centre Action Plan 2022

Unitec Priority	Team Priority	2022 Actions	2022 Targets & Timing
Improve the success of all learners, achieving parity for Māori, Pacific and under 25s by 2022, enhancing international learner success and serving the educational needs of West, Central and North Auckland communities	Actively collaborate with Schools and Support Services on Pacific Pastoral and Academic support.	1. Meet regularly with School's Pacific Champions, Pacific Learning Advisors and Pacific Success Navigators to monitor and support learners.	Have at least one meeting a month with Schools Pacific Champions and Pacific support staff to discuss academic and pastoral support.
		2. Conduct Pacific learner focus group session per semester for each School.	Complete at least one focus group session with each School each semester.
		3. Develop Pacific Academic Fono in each of the Schools and increase support for all Fono.	Have a Pacific Academic Fono set up in all of the ten Schools by the start of semester two.
		4. Progress the Hapai O initiatives' actions.	Have all the actions on the Hapai O initiatives for each programmes either completed or nearly completed by semester two.
Provide high quality learning, teaching and applied research to develop work-ready lifelong learners	Lead the development and embedding of Pacific knowledge.	1. Collaborate with Schools and Academic Advisors (Te Puna Ako) to achieve Focus 3 of I See Me initiatives – Embedding Pacific content and teaching & learning processes into courses.	Have at least three courses per School have Pacific embedded content and teaching & learning processes by the end of semester two.
		2. Provide Pacific knowledge, expertise and resources relevant to each of the Schools.	Pacific Navigators will regularly communicate to their respective schools how they will support their Schools with Pacific knowledge and resources.
		3. Grow collaborative Pacific staff research at Unitec.	Complete at least one collaborative Pacific staff research project and publish findings by the end of 2022
		4. Organise and run a Pacific knowledge talanoa/symposium.	Run a Pacific knowledge talanoa/symposium before the end of semester two.
Engage and inspire staff so they are proud to work at Unitec and are equipped with the capabilities to support quality learning	Engage Unitec staff in Pacific Professional Development opportunities.	1. Collaborate with TPA to Develop a Pacific Culture Competence and Leadership badge.	Have the Pacific Culture Competence and Leadership badge ready for staff to take in semester two.
		2. Create a Pacific research workshop as part of the Pacific PD Suite	Have the Pacific Research workshop ready for staff by second half of semester one 2022.
		3. Develop basic Pacific cultural & language workshops for staff.	Have the Pacific cultural & language workshops ready for staff by second half of semester one 2022.
		4. Run Fono in the Fale sessions for all staff.	Run at least two Fono in the Fale sessions per semester.
Build a financially sustainable organisation to invest in the future with an operating surplus	Increase partnerships with Pacific stakeholders to promote Unitec	1. Continue to provide support to UPC in their work with Pacific secondary students.	Have at least one Pacific Centre member visit each PILOT session throughout the year.
		2. Hold Pacific community events either on campus or online.	Hold at least one new Pacific community event on campus or online per semester.
		3. Attend external Pacific community events to promote Unitec.	Attend at least five Pacific community events in 2022
		4. Grow Pacific stakeholder and partner numbers.	Partner with four new Pacific organisations to support Pacific success at Unitec.

Note: Actions are largely ongoing throughout the year unless specifically stated.