

Marae Action Plan 2022

Unitec Priority	Māia Priorities	Marae Priorities	2022 Actions	2022 Targets
Improve the success of all learners, achieving parity for Māori, Pacific and under 25s by 2024, enhancing the success of International learners and Disabled learners, and serving the educational needs of Tāmaki Makaurau	Elevate and grow mātauranga Māori across Unitec to achieve parity for Māori learners.	Te Noho Kotahitanga is an inclusive space for Māori (and all others) students and staff.	<ul style="list-style-type: none"> Deliver pōhiri or whakatau (online or k2k) for all students & staff during Orientation and Staff Inductions. Support weekly karakia for all staff alongside Matua Hare Paniora. 	<ul style="list-style-type: none"> New students & staff experience a pōhiri / whakatau process (online or k2k). Sem 1 & 2 Staff are aware of and participate in weekly karakia with Matua Hare.
			Design & deliver a Māori Orientation Day for Sem2	<ul style="list-style-type: none"> Collaborate with Māia whānau members, Student Success. Māori Student Council member & Mātātupu to design orientation. Complete by June 2022 Deliver Māori orientation programme – Semester 2. 2022
Provide high quality learning, teaching and applied research to develop work-ready lifelong learners	Working cooperatively to enhance relationships across Te Whare Wananga o Wairaka to provide innovative, high quality ako and rangahau to nurture student capabilities & develop progressive learners.	Te Noho Kotahitanga Maraе provides a safe place, safe space for Māori learners, inclusive of all students and staff of Te Whare Wananga o Wairaka.	Staff & students feel a sense of belonging to Te Noho Kotahitanga.	Encouraging internal/external bookings for Te Noho Kotahitanga Maraе as a safe place, safe space for teaching and learning/wananga. (Review monthly)
			Provide cultural supervision for tauira Māori at both campuses.	Facilitated by Whaea Lynda with referrals if need be.
			Collaborate with Whai Ake i te Ara Tika tauira, Mataatupu tauira & Māori Student Council Representatives and School focus groups to develop kaupapa Māori initiatives.	Supporting initiatives as developed by tauira Māori.
Engage and inspire staff so they are proud to work at Unitec and are equipped with the capabilities to support quality learning	All staff to engage in Te Ao Māori practices to ensure equity for Māori students.	Inspire staff to engage in Te Ao Māori practices that support their personal growth and leads to equity for Māori students	Waiata for all staff & students	Collaborate with the Wellbeing whānau to implement waiata sessions. May 2022.
			Celebrate Matariki & Te Wiki o Te Reo Māori in the marae spaces.	Collaborate with organising committees to include marae spaces in programme during both events. June 2022 & Sept 2022
			Review the SOP (Standard Operating Procedures) for the marae.	Review at a June whānau hui.
Build a financially sustainable organisation to invest in the future with an annual operating surplus	Contribute to a financially sustainable organisation with an annual operating surplus.	Seek opportunities to contribute to a financially sustainable organisation with an annual operating surplus	Review the marae hireage costs with the Finance team and update webpages as necessary.	Regular hui with Finance Team at Te Noho Kotahitanga Maraе.
			Scope the potential for Te Noho Kotahitanga merchandise.	Hohepa Renata to advise marae team on potential opportunities. Include branding team in kōrero – December 2022