

Learner Outreach Project Team Action Plan 2022

Unitec Priority	Student Success Priority	Action and Timing
RANGATIRATANGA Improve the success of all learners, achieving parity for Māori, Pacific and under 25s by 2024, enhancing the success of International learners and Disabled learners, and serving the educational needs of Tāmaki Makaurau	<i>Support and engage all learners to develop a range of relevant skills and connections that raise learner outcomes, progression and wellbeing, while prioritising our Disability Strategy</i>	<ul style="list-style-type: none"> • To support, track and engage with priority (Maori, Pacific, U25 and Disability) and non priority group learners early at Unitec. Q1 – Q4 • Work collaboratively with academic and support staff, whanau and the wider community to identify student's needs and enable their study success at Unitec. Q1 – Q4. • To proactively practice and be compliant and with both pastoral care codes (International and Domestic). Q1 – Q4.
MAHI KOTAHITANGA Provide high quality learning, teaching and applied research to develop work-ready lifelong learners	<i>Provide effective Academic, Pastoral and Research support that is accessible and caters to the diverse academic and wellbeing needs of our learners</i>	<ul style="list-style-type: none"> • To engage with learner's at risk in the Learner Outreach Project tracker to ensure we maximize the learner's student success. Q1 – Q4. • Prioritizing reports and feedback of student interactions and engagements with academic, support staff and extended Unitec community. Q1 – Q4.
WAKARITENGA Engage and inspire staff so they are proud to work at Unitec and are equipped with the capabilities to support quality learning	<i>Enhance team wellbeing and trust together with professional and leadership competencies, and support the transition to Te Pūkenga with improved communication and increase staff engagement</i>	<ul style="list-style-type: none"> • Embed and encourage staff professional development with internal and external opportunities that arise. Q1 – Q4. • Ensure, flexible and encouraging work environments that allows staff to flourish in their work performance and reach their fullest potential. Q1 – Q4.
KAITIAKITANGA Build a financially sustainable organisation to invest in the future with an annual operating surplus	<i>Align, review and invest in best practices across the sector to ensure our services are adaptable, sustainable and compliant</i>	<ul style="list-style-type: none"> • To support Unitec Schools' mentoring initiatives that support the success and retention of priority group learners that aim to increase the overall course completion rates. Q1 – Q4. • To provide pastoral care support and encourage, track priority group students in their final year or semester of study to graduate. Q1 – Q4.