

# Unitec – Infrastructure Action Plan 2022

Unitec Priority	Team Priority	Actions	Measures
<p>Improve the success of all learners, achieving parity for Māori, Pacific and under 25s by 2024, enhancing international learners and disable learners success and serving the educational needs of Tāmaki Makaurau.</p> <p><b>RANGATIRATANGA</b> <b>Authority &amp; Responsibility</b></p>	<p>Build strong partnering relationships across Unitec and Tāmaki Makaurau with a focus on learners and staff needs.</p>	<p><b>Partnering and Collaboration:</b></p> <ol style="list-style-type: none"> <li>1. We are the 'eyes and ears' of campus, with a robust quality assurance programme and culture of reporting and continuous improvement</li> <li>2. Continued engagement with Nga Kaitiaki roopu, MHUD, and other key stakeholders during campus consolidation</li> <li>3. Collaborate with MIT/Te Pūkenga to share best practice and ensure alignment with Tāmaki Makaurau approach and leverage Te Pūkenga opportunities as appropriate</li> <li>4. Partner with schools and support teams to deliver fit for purpose solutions in the agreed time frames delivering to key objectives of agreed high priority projects</li> </ol>	<ol style="list-style-type: none"> <li>1. Increase in positive staff &amp; student feedback on facilities, decrease in reactive jobs, increase in internally raised proactive jobs</li> <li>2. Participate, collaborate and lead (where required) in all relevant groups / workstreams</li> <li>3. Positive feedback from key partners</li> <li>4. Team effort delivery of moves and building activation for new/upgraded spaces</li> </ol>
<p>Provide high quality learning, teaching and applied research to develop work-ready lifelong learners</p> <p><b>MAHI KOTAHITANGA</b> <b>Co-operation</b></p>	<p>Best practice delivery of property support functions to ensure teaching and learning is supported meeting the needs of learners.</p>	<p><b>Provide best practice delivery:</b></p> <ol style="list-style-type: none"> <li>1. Engage with all schools to investigate the impact of facilities on teaching and actions for improvement</li> <li>2. Early and consistent engagement with stakeholders while delivering renewals, projects, and consolidation work</li> <li>3. Collaborate with relevant teams for completion of facilities jobs &amp; service levels</li> </ol>	<ol style="list-style-type: none"> <li>1. Action plan is developed and delivered for School engagement.</li> <li>2. Improved space utilisation, increased consistency of communication and service levels</li> <li>3. Implement Internal FM report cycle, SLAs and targets for completion. Updated SOPs</li> </ol>
<p>Engage and inspire staff so they are proud to work at Unitec and are equipped with the capabilities to support quality learning</p> <p><b>WAKARITENGA</b> <b>Legitimacy</b></p>	<p>Engage and inspire staff so they are proud to work at Unitec and are equipped with the capability to support quality learning.</p>	<p><b>Lifting capability and engaging staff:</b></p> <ol style="list-style-type: none"> <li>1. Further enhance team culture that delivers on Unitec values</li> <li>2. Increase team professional development options / attendance. Ensure wellbeing options and flexible work practices are accessible for all team members</li> <li>3. Collaboration with MIT &amp; Te Pūkenga transition initiatives ensuring all staff have awareness of key Te Pūkenga communications and upcoming milestones and activities</li> </ol>	<ol style="list-style-type: none"> <li>1. Participation numbers and engagement results are improved</li> <li>2. On time completion of ADEP plans and required badging. Ensure all ADEP plans are aligned to the Unitec action plan and that Development plans are in place.</li> <li>3. Regular attendance and contribution at combined meetings. With MIT and Te Pūkenga to share knowledge and delivery.</li> </ol>
<p>Build a financially sustainable organisation to invest in the future with an annual operating surplus</p> <p><b>KAITIAKITANGA</b> <b>Guardianship</b></p>	<p>Develop an enterprising mind-set of financial sustainability, looking for opportunities constantly</p>	<p><b>Financially Sustainable:</b></p> <ol style="list-style-type: none"> <li>1. Develop asset management plan for 2022 - 2027</li> <li>2. 5 year Capital programme plan 2022-2027 in place</li> <li>3. Complete B108</li> <li>4. Complete building and land handover to MHUD</li> <li>5. Ensure Infrastructure costs in line with revenue and continue to improve financial sustainability.</li> <li>6. Right size vendor contracts to our current metrics and usage.</li> <li>7. Carpark strategy and plan</li> <li>8. Asbestos management plan</li> </ol>	<ol style="list-style-type: none"> <li>1. Strategic Asset Management Plan developed 2022-2027</li> <li>2. Capital programme plan 2022-2027 in place by June</li> <li>3. Space utilisation improved</li> <li>4. Property footprint consolidated</li> <li>5. Budget achieved by year end 7% + Operating Surplus</li> <li>6. Right size vendor contracts to our new footprint and review and create transition plans for support contracts where advised alignment or consolidation is required across the group</li> <li>7. Carparking Strategy and plan in place by July</li> <li>8. Asbestos Management plan and training delivered by June</li> </ol>