

9 March 2022

Kia ora koutou

### **Notice initiating bargaining for a collective agreement that covers your work**

This letter complies with Section 43 of the Employment Relations Act 2000 and is to advise you that Unitec received a notice on 28 February 2022 from The Tertiary Education Union (TEU) Te Hautū Kahurangi o Aotearoa initiating negotiations for a collective agreement that, if it is agreed through negotiations, would cover the work you do.

It is proposed by the TEU that the new agreement would replace the current Academic Staff Collective Agreement that expires on 28 March 2022 and that covers union members in your type of position. Only members of the union will be covered by the new agreement.

As per the requirements of Section 32 of the Act we will be meeting the union shortly to discuss and agree a process for these negotiations.

The proposed parties to the collective agreement are TEU Te Hautū Kahurangi o Aotearoa (the union) and Unitec Institute of Technology (the employer).

The intended coverage of the collective agreement is:

This collective agreement covers members of the New Zealand TEU employed by the employer whose work comes within the coverage clause.

This collective agreement covers employees employed by the employer in permanent, fixed term or hourly paid positions that

- a. develop, deliver and teach programmes of learning and:
- b. lead courses and/or programmes and

who may also be involved in other activities including research, consultancies, curriculum development or staff/teacher professional development, student and/or staff support.

Tutorial assistants, non-teaching academic positions as defined in Part 2 of this agreement and employees specifically employed to teach students enrolled in programmes of learning, are also covered by this agreement.

Specifically excluded from coverage under this agreement are employees who hold any of the following positions: Executive Dean, Dean, Director, Assistant Dean, Tumu Tauwhirowhiro, Head of School, Programme Leader/Manager and Head of Practice Pathway.

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If you would like further information on the proposed negotiations, you can contact TEU Te Hautū Kahurangi o Aotearoa by phoning:

Sandra Grey (National Secretary)  
Phone: +64 218 44176  
Email: [sandra.grey@teu.ac.nz](mailto:sandra.grey@teu.ac.nz)

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Ngā mihi



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