

Unitec Excellence Awards 2021 – Ngā Tohu Kairangi o Wairaka 2021

Awards celebration: Thursday 2 December

Nominations close 5pm, Wednesday 27 October



Notes

- All staff are eligible for the 'other' awards (blue table below), except the 'Excellence in Support' which is for staff members in a support role except for the 'teaching' categories (green table below) are for staff in a teaching role.
- The staff awards team may move a nominee to a different category if their nomination is better suited to those criteria.
- The 'Excellence in Teaching' and 'Kaupapa Māori' award winners may be eligible for the National Tertiary Teaching awards.
- There may be more than one winner in some categories.
- There is a stand-down period of one year for winners

Teaching categories:

Category	What we're looking for	Criteria/evidence required
Excellence in Teaching	An experienced teacher or teaching team that has demonstrated excellence in their teaching for over five years.	<p>Tell us (700 words max) why your nominee should win the Excellence in Teaching Award. Teachers can be nominated by other staff members, but evidence should be sourced from the nominee to strengthen the nomination.</p> <p>Examples of characteristics that demonstrate excellence in teaching could include:</p> <ul style="list-style-type: none">• demonstration of Te Noho Kotahitanga values• student-centred teaching practice maintained over a significant timeframe• teaching practices characterised by excellence• student engagement and effective learning• proactive professional development• positive influence on the teaching practice and development of others and• sustained excellence or innovation

		<p>Include feedback from colleague(s). Note the individual/team must have been teaching for over five years. For additional support with compiling the nomination, please contact your Te Puna Ako liaison.</p>
<p>Excellence in Teaching - Kaupapa Māori</p>	<p>Individual or team award. Excellence in tertiary teaching in a Kaupapa Māori context, for over five years.</p>	<p>Tell us (700 words max) why your nominee should win the Kaupapa Māori Award. Teachers can be nominated by other staff members, but evidence should be sourced from the nominee to strengthen the nomination</p> <p>Examples of characteristics that demonstrate excellence in teaching could include:</p> <ul style="list-style-type: none"> • demonstration of Te Noho Kotahitanga values • student-centred teaching practice maintained over a significant timeframe • teaching practices characterised by excellence • student engagement and effective learning • proactive professional development • positive influence on the teaching practice and development of others • sustained excellence or innovation <p>This needs to be demonstrated in a Kaupapa Māori context. Include feedback from colleague(s). Note the individual/team must have been teaching for over five years. For additional support with compiling the nomination, please contact your Te Puna Ako liaison.</p>
<p>Innovation in teaching</p>	<p>For a teacher or teaching team who has approached teaching and learning with outstanding innovation</p>	<p>Tell us (300 words max) why your nominee should win the Innovation in teaching award. They have approached teaching and learning in a new and/or unique way.</p> <p>This could be:</p> <ul style="list-style-type: none"> • An innovative response to teaching during lockdown • An innovative teaching pedagogy • Creative course development • Innovative initiatives and collaboration related to teaching

Emerging Excellence in Teaching	<p>For a teacher who has been teaching for up to five years.</p>	<p>Tell us (300 words max) why your nominee should win the Emerging Excellence in Teaching award.</p> <p>Examples of characteristics that demonstrate emerging excellence in teaching could include:</p> <ul style="list-style-type: none"> • student-centred teaching practice • demonstration of Te Noho Kotahitanga values • innovation in pedagogy • course/programme design and development • demonstration of Unitec's teaching competencies. <p>Include staff feedback, student evaluations and/or manager feedback where possible.</p>
Excellence in Research	<p>An experienced or early career researcher or research team, who has demonstrated excellence in their research for over five years.</p>	<p>Tell us (300 words max) why your nominee should win the Excellence in Research award and how they demonstrate one or more of the following measures of success:</p> <p>Research Leadership</p> <ul style="list-style-type: none"> • Demonstration of Te Noho Kotahitanga values • Building and leading research teams in schools, across schools, disciplines or institutions • Growing Māori and Pacific research capability • Identifying and leading responses to externally-funded research opportunities • Leading research partnerships with external stakeholders • Mentoring emerging and early career research staff members' activity <p>Stakeholder Partnership (Iwi/Industry/Community)</p> <ul style="list-style-type: none"> • Partnering with stakeholders on research projects or programmes • Liaising actively with stakeholders and partners around their research needs • Engaging in research activity that addresses stakeholder priorities <p>Impact of Research (actual or potential)</p> <ul style="list-style-type: none"> • Enabling policy, corporate or consumer behaviour change/improvement, based on the evidence • Enabling or creating research-based innovation/entrepreneurship, commercialisation, or practice improvement • Engaging in research uptake and impact outside the academy, e.g. design and delivery of new tools, creative works, practices or products



Other categories

Category	What we're looking for	Criteria/supporting information
Excellence in support	<p>This award is for an individual in a support role who has consistently stood out, who does one of the following:</p> <ul style="list-style-type: none">• supports our staff with systems and processes• supports teachers to deliver education to our students• directly supports students in their journey at Unitec.	<p>Tell us (300 words max) why your nominee should win the Excellence in Support award, based on the below criteria:</p> <p>An individual in a support role who has consistently stood out and does one or more of the following:</p> <ul style="list-style-type: none">• supports our staff with systems and processes• supports teachers to deliver education to our students• directly supports students in their journey at Unitec <p>The nominee has contributed to our vision and purpose: Vision: Manaakitia te Rito - Sustaining growth and success, fulfilling promise and potential Purpose - Led by Te Noho Kotahitanga we manaaki the success of our students and communities</p>
Supporting Pacific Learners Award	<p>Individual or team award. Excellence in supporting Pacific learners. All staff eligible.</p>	<p>Tell us (300 words max) why your nominee should win the Supporting Pacific Learners Award.</p> <p>Examples of characteristics that demonstrate support for Pacific Learners' and communities' success could include:</p> <ul style="list-style-type: none">• Understand enabling factors for Pacific learners that relate to prior learning through their cultures, family context and background, personal values, and life experiences• Ability to form good relationships with Pacific learners, their families/fanau and/or Pacific communities• Working with Pacific stakeholders to improve opportunities for success for Pacific learners <p>How they have demonstrated Te Noho Kotahitanga values</p>

		Open to all staff
Contribution and Collaboration Award	An individual or team that has gone above and beyond in their role, and made a significant contribution to the Unitec community and/or the wider community, and/or has demonstrated excellence in collaboration. All staff eligible.	<p>Tell us (300 words max) why your nominee should win the Contribution and Collaboration award, based on the below criteria:</p> <p>All staff eligible. An individual or team who has gone above and beyond in their role, and made a significant contribution to Unitec and/or the wider community. For example, the nominee has done one or more of the following:</p> <ul style="list-style-type: none"> • demonstrated excellent collaboration • successfully implemented a project • demonstrated commitment to the Unitec community • demonstrated commitment to our wider community such as development of relationships with external stakeholders and organisations. e.g. Māori, schools or industry. <p>The nominee has contributed to our vision and purpose: Vision: Manaakitia te Rito - Sustaining growth and success, fulfilling promise and potential Purpose - Led by Te Noho Kotahitanga we manaaki the success of our students and communities</p>
Outstanding contribution by a project team	A team that has implemented a project or initiative that has had a positive impact on Unitec, our learners or our communities. All staff eligible.	<p>Open to all staff</p> <p>Tell us (300 words max) why your nominee should win the Outstanding contribution by a project team award, based on the below criteria:</p> <p>A team that has developed and implemented a project or initiative that has had a positive impact on Unitec, our learners or our communities. For example:</p> <ul style="list-style-type: none"> • A technology or infrastructure project • Response to a challenge or situation • A change project <p>Open to all staff</p>
Innovation and Enterprise Award	An individual or team that has demonstrated innovation and/or enterprise.	Tell us (300 words max) why your nominee should win the Innovation and Enterprise award, based on the below criteria:

	All staff eligible.	<p>An individual or team that has demonstrated innovation and/or enterprise.</p> <p>Explain how the nominee has done one or more of the following:</p> <ul style="list-style-type: none"> • improved a process or system • developed a new way of doing things • supported and led change • demonstrated continuous improvement and increased quality • improved sustainability, increased efficiencies <p>The nominee has contributed to our vision and purpose: Vision: Manaakitia te Rito - Sustaining growth and success, fulfilling promise and potential Purpose - Led by Te Noho Kotahitanga we manaaki the success of our students and communities</p> <p>Open to all staff</p>
Sustained outstanding contribution to Unitec	<p>An individual who has worked at Unitec for 10 years or more, who has demonstrated excellence over their career. All staff eligible.</p>	<p>Tell us (300 words max) why your nominee should win the Sustained Outstanding Contribution award, based on the below criteria: For example, the nominee has done one or more of the following:</p> <ul style="list-style-type: none"> • Gone above and beyond in their role, and is always reliable • Committed to Te Noho Kotahitanga • Committed to learner success <p>Open to all staff who have worked for 10 years or over at Unitec</p>
Te Noho Kotahitanga Team Award	<p>A team that has demonstrated excellence and has lived our values throughout the year. All teams are eligible.</p>	<p>Tell us (300 words max) why your nominee should win the Te Noho Kotahitanga Team Award, based on the below criteria:</p> <p>A team that has demonstrated excellence and has lived our values throughout the year. This team has consistently demonstrated commitment to our values in their mahi:</p> <ul style="list-style-type: none"> • Rangatiratanga – Authority and Responsibility • Whakaritenga - Legitimacy • Kaitiakitanga - Guardianship

		<ul style="list-style-type: none"> • Mahi Kotahitanga - Cooperation • Ngākau Mahaki - Respect <p>Open to all teams</p>
Unitec Champion Award	An individual who has demonstrated all-round excellence, All staff eligible.	<p>Tell us (300 words max) why your nominee should win the Unitec Champion Award, based on the below criteria:</p> <p>An individual who has demonstrated all-round excellence, made a significant impact and shown excellent leadership. They have maintained great relationships and supported others. This person has consistently demonstrated commitment to our values in their mahi:</p> <ul style="list-style-type: none"> • Rangatiratanga – Authority and Responsibility • Whakaritenga - Legitimacy • Kaitiakitanga - Guardianship • Mahi Kotahitanga - Cooperation • Ngākau Mahaki - Respect <p>The nominee has contributed to our vision and purpose: Vision: Manaakitia te Rito - Sustaining growth and success, fulfilling promise and potential Purpose - Led by Te Noho Kotahitanga we manaaki the success of our students and communities.</p> <p>Open to all staff.</p>
People's Choice Award	The full list of finalists will be available to staff, to choose over a one-week period. ONE vote per person.	