

Industry Partnerships Action Plan 2021

Manaakitia te Rito Priorities	Unitec Priorities	2021 Actions	2021 Targets
Improve the success of all learners, achieving parity for Māori, Pacific and under 25s by 2022, enhancing international learner success and serving the educational needs of Tāmaki Makaurau	To reinforce our Manaakitia te Rito kaupapa by further embedding our culture of 'learners at the centre', including progress towards Māori and Pacific and U25 parity achievement	<ul style="list-style-type: none"> Ensure all staff undertake Te Noho Kotahitanga workshop and/or agreed alternatives, and embed our values into daily practice Maintain and grow opportunities for Students and industry/sector/community engagement Partner and deliver career and employability programmes for priority group students 	<ul style="list-style-type: none"> Te Noho Kotahitanga and/or other approved PD options from ADEP Plans completed Deliver career and employability programmes co-designed for priority groups Deliver school or discipline focused employability and careers programme in partnership with schools
	Understanding the range of learner journey profiles at Unitec	<ul style="list-style-type: none"> Map and deliver career and employability programmes in partnership with learners, schools, programmes and industry throughout our learner career journey Continue to build Alumni work at Unitec to provide input to the 'graduate' portion of our learner journeys 	<ul style="list-style-type: none"> Design, implement and maintain appropriate range of delivery so students can access services that enable them to self manage along their learner journey and also get help when needed Establish integrated Employability/Careers/Alumni group working approach/operating model Increase Alumni engagement– finalise Phase 2 Alumni implementation
	Deepen and grow partnerships with community, industry and iwi	<ul style="list-style-type: none"> Collaborate with Schools to build and implement productive industry and stakeholder engagement plans Embed Partnership Strategy in line with the Tāmaki Makaurau Strategy, which includes development of North Auckland Strategy 	<ul style="list-style-type: none"> Deliver updated Partnership Strategy embedded with Tāmaki Makaurau Strategy and including North Auckland and Waitakere Strategies Update as required Industry/Stakeholder Engagement Plans and processes in place across each school Increase knowledge and relationship with Maori businesses and participants in the Maori economy Increase our visibility and measurement of student recruitment Manage our industry facing digital channels Continue to build alignment with our programmes with NFP sector Manage Partnership agreements Continue to align opportunities for co-delivery with MIT Provide support for the development and implementation of the Waitakere and North Auckland Strategy
Provide high quality learning, teaching and applied research to develop work-ready lifelong learners	High quality learning, teaching and research, including commitment to academic quality, embedded in our best practice culture	<ul style="list-style-type: none"> Collaborate with Schools to build <ul style="list-style-type: none"> effective and productive industry & stakeholder engagement for our students and programmes Aligned career and employability services 	<ul style="list-style-type: none"> Support industry engagement in partnership with schools/academic staff delivering learning opportunities for students and our pipelines : Continuous improvement of student and stakeholder satisfaction scores with employability/careers services and events.
	Contribute to and explore opportunities arising from RoVE	<ul style="list-style-type: none"> Engage proactively with all Te Pūkenga 	<ul style="list-style-type: none"> Early adoption of RoVE initiatives and Te Pūkenga workstreams Maintain workforce development partnership approach across Tamaki Makaurau and shared national initiatives Support & lead Te Pūkenga post CoVID working groups
	Progress renewal of academic portfolio and programme/portfolio investment plan	<ul style="list-style-type: none"> Further refine/develop and implement the academic portfolio, in line with the Tāmaki Makaurau Strategy and Te Pūkenga's national provision 	<ul style="list-style-type: none"> Contribute to the alignment of academic portfolio with Auckland's workforce growth and skills shortages. Working with APMs collaborate on continuous improvement of our products via stakeholder engagement In partnership with TKK deliver employer survey and other employer/industry satisfaction surveys (eg consistency process) Develop and deliver short course/microcredential suite of courses aligned with industry demand

Industry Partnerships Action Plan 2021

Manaakitia te Rito Priorities	Unitec Priorities	2021 Actions	2021 Targets
Engage and inspire staff so they are proud to work at Unitec and are equipped with the capabilities to support quality learning	Ongoing development of staff capability	<ul style="list-style-type: none"> Embed a whole-of-organisation approach to professional development including Unitec wide development priorities 	<ul style="list-style-type: none"> Quality ADEP Plans and Reviews completed within timeframes Achievement of required staff PD badges relevant and appropriate PD to roles and/or projects (eg change log) is undertaken within Unitec guidelines Explore with Unitec L&D, career planning intro course/badge for those engaging with prospective students.
	Enhance staff health, safety and wellbeing	<ul style="list-style-type: none"> Embed the Diversity and Inclusion and Wellbeing Strategies 	<ul style="list-style-type: none"> Improved staff satisfaction and engagement across team; reduced sick leave Participate in community volunteering activity as team building
	Increase staff engagement	<ul style="list-style-type: none"> Visible inclusive leadership at all levels – one conversation at a time 	<ul style="list-style-type: none"> Establish monthly ELT conversation for team Establish full team meeting bi monthly Maintain web and nest pages
Build a financially sustainable organisation to invest in the future with an annual operating surplus	Strategically invest in growth opportunities in line with the Tāmaki Makaurau Strategy	<ul style="list-style-type: none"> In support of the Tāmaki Makaurau Strategy identify and develop/partner with key opportunities 	<ul style="list-style-type: none"> Build short course portfolio and systems aligned to national, Tamaki Makaurau demand Identify, maintain and support key partnerships which deliver value for Unitec and/or students and align with TMS
	Achieve budget	<ul style="list-style-type: none"> Ensure costs in line with revenue 	<ul style="list-style-type: none"> Budget achieved by year Maintain and continue to develop and improve reporting systems using existing platforms Establish self assessment processes against tertiary career benchmarks. Maintain full reporting on activities to ensure resources are being effectively utilized Report on digital channels to ensure
	Implement asset and property strategies	<ul style="list-style-type: none"> Embed asset management plans and progress the property strategy as appropriate 	<ul style="list-style-type: none"> Co-locate teams in same workspace