

# Maia - Taiao Action Plan 2021

Unitec Priority	Maia Priorities	Taiao Priorities	2021 Actions	2021 Targets
<b>Improve the success of all learners, achieving parity for Māori, Pacific and under 25s by 2022, enhancing the success of International learners and Disabled learners, and serving the educational needs of Tāmaki Makaurau</b>	Weave strong working partnerships across Unitec to achieve 2021 parity targets for Māori learners	Partnering to support delivery of Iwi and Community Engagement Plan.	Collaborate in the development and activation of Iwi and Community Engagement Plan/ Framework.	Iwi and Community engagement and confidence is increased. Evidenced in attendance and participation at hui, activities and events throughout 2021.
		Strengthen student engagement with and connection to te taiao.	Enhance student wellbeing through participation in Nga Kaitiaki manaaki whenua events. Partnering to plan manaaki whenua opportunities for Māori Scholarship recipients.	Students and Māori Scholarships recipients have attended and participated in manaaki whenua activities as scheduled by Ngā Kaitiaki in 2021.
		Enable student voice to inform decision making, planning and strategy.	Student President and Māori Student Rep are made aware of and invited to contribute to and participate in Ngā Kaitiaki rūpu kaupapa.	Student President and Māori Student Rep have ongoing awareness, opportunity and invitation to contribute to and participate in Ngā Kaitiaki kaupapa throughout 2021.
<b>Provide high quality learning, teaching and applied research to develop work-ready lifelong learners</b>	Elevate and grow mātauranga Māori, across Unitec to achieve parity for Māori learners	Postgraduate supervision for Māori students.	Provide supervision for Creative Industries kaupapa Māori postgraduate students.	Support completion of Masters Submission, as Associate supervisor for Tyrone Te Waa, Masters Creative student.
		Contribution to kaupapa Māori research.	Agree to research outputs through ADEP.	At least 2 kaupapa Māori research outputs are completed for 2021.
<b>Engage and inspire staff so they are proud to work at Unitec and are equipped with the capabilities to support quality learning</b>	Inspire staff to engage in Te Ao Māori practices that support their personal growth and leads to equity for Māori students.	Develop and implement PD programme for staff to engage in kaitiakitanga and tikanga practices.	Scope possibility of a Unitec Kaitiakitanga badge.	Meet with learning and development team by end of May.
		Strengthen staff engagement with and connection to te taiao.	Enhance staff wellbeing through participation in Ngā Kaitiaki manaaki whenua events.	Staff participation in manaaki whenua events as scheduled by Ngā Kaitiaki in 2021.
<b>Build a financially sustainable organisation to invest in the future with an annual operating surplus</b>	Seek opportunities to contribute to a financially sustainable organisation with an annual operating surplus	Kaitiakitanga of te taiao, whenua and wāhi tapu.	Partner with iwi/mana whenua to develop Kaitiakitanga Strategy.	Meet with Ngāti Whātua Orakei Kaitiaki rūpu before end of June.
			Facilitate Nga Kaitiaki rūpu and kaupapa.	Nga Kaitiaki monthly meetings for 2021 are scheduled.
			Strengthen and grow relationships with Corrections Community Workforce and volunteer groups.	Regular work teams are scheduled for 2021. Manaaki whenua activities are ongoing.