



## If you have been injured at WORK this is what you do:

- 1. Tell your line manager
- 2. Complete a Report an Injury/Hazard Vault report (online via the Nest, as soon as possible). Your line manager or another staff member could do this on your behalf if you are unable too.
- 3. Go to your doctor (must be a registered doctor) or physiotherapist (if required)
- 4. Your doctor will ask you to fill out an ACC45 form
- 5. Ask your doctor for a copy of the medical certificate/ACC45 form
- 6. Give copies of the medical certificate/ACC45 form to your line manager and Payroll (who will update the Health & Safety team)

## What happens next?

- 1. Unitec's Health & Safety team will contact you
- 2. Payroll will process your claim

#### What YOU need to do next:

- 1. Make sure you keep in contact with your line manager and Payroll weekly
- 2. Promptly provide them with any updated **medical certificates** you receive



# What happens if you need to go back to see the doctor?

Make sure to send your line manager and ACC Case Manager a copy of any NEW medical certificates – if you don't then you may not get paid

### What will you be paid if your claim has been approved by ACC?

- 1. If you cannot work, ("Fully Unfit"), you will be paid at 80% of your Average Earnings
- 2. If you return to work on **rehab duties**, you will be paid at **100**% of your Average Earnings
- 3. Unitec requires you to provide a **medical certificate** that shows you are cleared to return to work. You are unable to return to work without this medical clearance.
- 4. Unitec will pay you for the rehab hours worked. You MUST submit the times you are able to work to Payroll each week on Friday afternoon by close of business – 4:30pm. Your hours worked must be confirmed by your line manager. Hours should be emailed to payroll@unitec.ac.nz (copy in your manager when you email). If an email is not received, you will be paid as "Fully Unfit" (80% of average earnings).

### **IMPORTANT**

- Tell your line manager and ensure a report has been completed and entered into the Vault
- Ensure your line manager is aware that you are on ACC
- Make sure your contact details are up to date in PeopleSoft
- Contact ACC, as you may go without any money
- Get the medical certificate and other forms to your line manager and Payroll. If this is not done quickly enough, we will not be able to pay you on time.
- If your injury persists once you have returned to work, tell your line manager, see a registered doctor, and contact ACC

