

# Whai Ake Team Action Plan 2021

Manaakitia te Rito Priorities	Maia Priorities	Whai Ake Priorities	2021 Actions	2021 Targets
<b>Improve the success of all learners, achieving parity for Māori, Pacific and under 25s by 2022, enhancing the success of International learners and Disabled learners, and serving the educational needs of Tāmaki Makaurau</b>	Weave strong working partnerships across Unitec to achieve parity for Māori learners	Develop a culture of manaakitanga and tautoko for our Whai Ake students, by partnering with Māori Learning Advisors, UPC, Student Success teams	<ul style="list-style-type: none"> <li>To provide pastoral care and academic support for the Whai Ake students, by setting up a 3 monthly debriefs with all partners to share best practice and consistent approach</li> </ul>	<ul style="list-style-type: none"> <li>Maintain and strengthen the relationships with the Māori Success Network</li> <li>First meeting to be held by June and then October 2021</li> </ul>
		Progress towards parity achievement of Whai Ake students by 2022	<ul style="list-style-type: none"> <li>To attend an APM meeting to introduce myself and the Whai Ake programme</li> </ul>	<ul style="list-style-type: none"> <li>Attend an online and in person APM meeting</li> </ul>
<b>Provide high quality learning, teaching and applied research to develop work-ready lifelong learners</b>	Elevate and grow mātauranga Māori across Unitec to achieve parity for Māori learners	Connect the Whai Ake Students with Māori Success Champs for the respective Schools	<ul style="list-style-type: none"> <li>Monthly hui with our Whai Ake students and the Māori Success Champs from the respective schools through whakawhanaungatanga to grow Mātauranga Māori</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing Monthly hui throughout 2021</li> </ul>
		Continue to monitor the success and retention of our Whai Ake students	<ul style="list-style-type: none"> <li>Attendance monitored through SEATs and results monitored each semester via PeopleSoft</li> </ul>	<ul style="list-style-type: none"> <li>Attendance – Monthly</li> <li>Results – Each Semester</li> </ul>
<b>Engage and inspire staff so they are proud to work at Unitec and are equipped with the capabilities to support quality learning</b>	Inspire staff to engage in Te Ao Māori practices that support their personal growth and leads to equity for Māori students.	Raise awareness of Whai Ake students	<ul style="list-style-type: none"> <li>Explore, identify and celebrate our Whai Ake Alumni or current students success stories</li> </ul>	<ul style="list-style-type: none"> <li>By November 2021</li> </ul>
		Develop best teaching practices by the implementation of the Teaching Competencies	<ul style="list-style-type: none"> <li>Complete the Peer Observation Academic Badge to enhance best teaching practices.</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing throughout 2021</li> </ul>
<b>Build a financially sustainable organisation to invest in the future with an annual operating surplus</b>	Seek opportunities to contribute to a financially sustainable organisation with an annual operating surplus	Engage with Scholarship and Finance Teams to improve the promotion, application process and eligibility of Whai Ake students	<ul style="list-style-type: none"> <li>Have regular hui with the Finance and Scholarship Teams to ensure timely distribution of the Whai Ake Scholarship payments.</li> <li>Maintaining the relationship with USC and promoting awareness.</li> </ul>	<ul style="list-style-type: none"> <li>Attend a USC meeting each semester</li> </ul>
		Complete a 2021 Whai Ake budget and ensure that the costs are in line with revenue	<ul style="list-style-type: none"> <li>Manage the Whai Ake Scholarship and ensure that the Whai Ake budget costs align with revenue.</li> </ul>	<ul style="list-style-type: none"> <li>Ongoing throughout 2021</li> </ul>
		Continue to participate in all recruitment events to promote Whai Ake and ensure the Whai Ake Regulations are adhered to	<ul style="list-style-type: none"> <li>Participate in key student recruitment events e.g. Hoani Waititi Karakia, Orientation Week, Open Days, Polyfest.</li> <li>Work with the Marketing and Comms Teams to promote Whai Ake and increase enrolments.</li> </ul>	<ul style="list-style-type: none"> <li>Semester 1 2021</li> <li>Semester 2021</li> </ul>