

Pacific Centre Action Plan 2021

Unitec Priority	Team Priority	2021 Actions	2021 Targets & Timing
Improve the success of all learners, achieving parity for Māori, Pacific and under 25s by 2022, enhancing the success of International learners and Disabled learners, and serving the educational needs of Tāmaki Makaurau	<i>Advise & collaborate with Schools on Pacific Pastoral and Academic support.</i>	1. Meet regularly with School's Pacific Champions, Pacific Learning Advisors and Pacific Success Navigators to monitor and support learners.	Have at least one meeting a month with Schools Pacific Champions and Pacific support staff to discuss academic and pastoral support.
		2. Conduct Pacific learner focus group session per semester for each School.	Complete at least one focus group session with each School each semester.
		3. Develop Pacific Academic Fono in each of the Schools and increase support for all Fono.	Have a Pacific Academic Fono set up in all of the ten Schools by the start of semester two.
		4. Progress the Hapai O initiatives' actions.	Have all the actions on the Hapai O initiatives for each programmes either completed or nearly completed by semester two.
Provide high quality learning, teaching and applied research to develop work-ready lifelong learners	<i>Provide leadership in the development and embedding of Pacific knowledge.</i>	1. Collaborate with Schools and Academic Advisors (Te Puna Ako) to achieve Focus 3 of I See Me initiatives – Embedding Pacific content into courses	Have at least five courses per School have Pacific embedded content by the end of semester two.
		2. Provide Pacific knowledge, expertise and resources relevant to each of the Schools.	Pacific Navigators will regularly communicate to their respective schools how they will support their Schools with Pacific knowledge and resources.
		3. Grow collaborative Pacific staff research at Unitec.	Complete at least one collaborative Pacific staff research project and publish findings by the end of 2021/beginning of 2022.
		4. Organise and run a Pacific knowledge talanoa/symposium.	Run a Pacific knowledge talanoa/symposium before the end of semester two.
Engage and inspire staff so they are proud to work at Unitec and are equipped with the capabilities to support quality learning	<i>Engage Unitec staff in Pacific Professional Development opportunities.</i>	1. Collaborate with TPA to Develop a Pacific Culture Competence and Leadership badge.	Have the Pacific Culture Competence and Leadership badge ready for staff to take in semester two.
		2. Collaborate with TPA to Develop a Pacific Research badge.	Have the Pacific Research badge ready for staff to take in semester two.
		3. Develop basic Pacific language workshops for staff.	Have the Pacific language workshops ready for staff to take in semester two.
		4. Run Fono in the Fale sessions for all staff.	Run at least two Fono in the Fale sessions per semester.
Build a financially sustainable organisation to invest in the future with an annual operating surplus	<i>Increase partnerships with Pacific stakeholders to promote Unitec</i>	1. Continue to provide support to UPC in their work with Pacific secondary students.	Have at least one Pacific Centre member visit each PILOT session throughout the year.
		2. Hold Pacific community events on campus.	Hold at least one new Pacific community event on campus per semester.
		3. Attend external Pacific community events to promote Unitec.	Attend at least ten Pacific community events in 2021
		4. Grow Pacific stakeholder and partner numbers.	Partner with four new Pacific organisations to support Pacific success at Unitec.

Note: Actions are largely ongoing throughout the year unless specifically stated.