

Unitec New Zealand Limited

Meeting of Ako Ahimura Committee

3 March 2021

Title	Teacher Capability Development Report February 2021
Provided by:	Maura Kempin, Manager Te Puna Ako
Authored by:	Maura Kempin
For:	INFORMATION

Recommendation:

That the Committee receives the Teacher Capability Development Report February 2021

Badges							
2020						2019	
# of staff completed parity badge requirement	% of staff completed parity badge requirement	# who have completed badge 2	% completed badge 2	# of staff completed full badge requirements	2020 % of staff completed full badge requirements	2019 % of staff completed full badge requirements	
Schools							
Applied Business	21	75.0%	22	78.6%	20	71.4%	100.0%
Architecture	16	45.7%	12	34.3%	17	48.6%	82.6%
Bridgepoint	34	70.8%	32	66.7%	23	47.9%	100.0%
Building Construction	23	53.5%	16	37.2%	16	37.2%	88.6%
Community Studies	13	43.3%	11	36.7%	13	43.3%	100.0%
Computing, Electrical and Applied Technology	33	80.5%	27	65.9%	26	63.4%	100.0%
Creative Industries	27	81.8%	21	63.6%	13	39.4%	100.0%
Environment & Animal Sciences	27	87.1%	27	87.1%	19	61.3%	100.0%
Healthcare & Social Practice	28	66.7%	25	59.5%	19	45.2%	100.0%
Unitec Pathways College	11	78.6%	10	71.4%	1	7.1%	
Trades & Services	34	68.0%	23	46.0%	13	26.0%	93.9%
Schools Total	267	67.6%	226	57.2%	180	45.6%	96.5%

Purpose

The purpose of this paper is to keep Ako Ahimura informed on progress across Unitec toward completion of 2020 Teacher Capability Development (TCD) expectations:

That all permanent or fixed term > 12 months teaching staff complete:

- 2020 one [parity badge](#) and one other TCD badge

Key Points

- The data in the report is **as at 28 February 2020**
- Only those teaching staff who are required to complete ADEPs (and the capability requirements embedded in ADEPs) are included in this report, i.e.
 - All permanent staff
 - All fixed term staff who are, or have been, on contract for 12 months or more.
- Comparative completion data for February 2019 & 2020:

	Badge 1 (parity)	Badge 2	All Badge Requirements
Feb 2020	67.6%	57.2%	45.6%
Feb 2019	79.5%	69.6%	

- Cut-off date for submission of evidence for badges to be counted against 2020 requirements has been extended to 31 March 2021
- Starting Wednesday 3 March through to Wednesday 31 March, each manager will receive an individual report, from L&D, on the status of badge completion for their Schools/units/department:

Contributors

- Judith King, Business Administrator, Te Puna Ako
- Ada Poon, HR Analyst

Attachments

None