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To Poari Mātauranga | Academic Committee  
Ako Ahimura Committee Date 16/ 03 / 2021  
Te Poari | Quality Alignment Board

From Falaniko Tominiko Phone No. 8272

Subject Director Pacific Success Report

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## **Introduction**

This is a memo to report on all activities this month that have contributed to the achievement of the actions of the Pacific Success Strategy and Pacific Success Operations Plan.

## **Highlights / Achievements**

- Pacific Enrolments are up 13% from last year.
- First year retention of Pacific students climbed from 60.4% in 2019 to 66.9% in 2020. The increase in enrolments this year will hopefully see these rates continue to climb.
- The percentage of fulltime Pacific enrolments have climbed from 46% in 2020 to 76% in 2021.
- There has been an increase in male Pacific enrolment from 41.2% in semester one 2020 to 53.8% in semester one 2021.
- The development of a Pacific Postgraduate Fono – 'Matala He Toume'.

## **Updates from Pacific Success Strategy & Operations Plan**

Priority	Action	Partners	Outcomes
1.1 Increase the success and completion rates of Pacific students to improve year on year, with the goal of reaching parity across all Educational Performance Indicator (EPI) data by 2022.	1.1.1 Create an Action Plan for Schools that provides guidelines and initiatives that will support the increase of Pacific completion and retention rates.	Pacific Learning Advisors Library Staff Student Achievement Team	The Pacific Postgrad Fono – 'Matala He Toume' was formed and an initial gathering was held to introduce postgrad students to the fono. MHT will provide academic support to Pacific postgraduate students.

		Pacific Learning Advisor Pacific Success Navigator Pacific Champions of Construction, Engineering, Computing & Architecture.	A Pacific Fono – SPIES (South Pacific Islands Engineering Students) has been formed to support Pacific students in the Construction, Engineering, Computing and Architecture Schools. This is an initiative run out of the University of Auckland who have supported the formation of the initiative here at Unitec.
1.2 Increase the number of Pacific students progressing to higher and postgraduate level programmes year on year.	1.2.2 Create and award scholarships for Masters Pacific students.	Tuapapa Ranagahau	Five Pacific Masters Scholarships to the value of \$4000.00 each were awarded to Pacific postgraduate students this semester.
3.2 Ensure Pacific cultural values and practices are embedded in the student experience.	3.2.1 Run Pacific Orientation in partnership with Student Engagement team for all new Pacific students at the beginning of each semester.	Schools Pacific Champions Student Events Team Student Services Teams	Pacific Orientation was held for the first time in 2 years. 20 Pacific students attended. Talanoa sessions were held for the very first time.

#### Exceptions

Report Month	Action	Notes	Committee

#### Link

<https://unitecnz.sharepoint.com/:f/s/StudentSuccess/EqqltDXHkcplgXiC9eIV8mUB14RJL0QM5pBpwXwThyzR0A>

# Pacific Success Success Strategy Summary Reporting

17/03/2021

Priority Actions			
Priority Goals	Self Assessment	Total Actions	Commentary
1. Increase Pacific student success, completion and participation rates.	GOOD	10	<ul style="list-style-type: none"> <li>8 actions have been fully completed.</li> <li>1 is well under way:                             <ul style="list-style-type: none"> <li>- [Develop Pacific Student Engagement Register]</li> </ul> </li> <li>1 is at the early stage:                             <ul style="list-style-type: none"> <li>- [Promote progression to final semester/year student] - This has been allocated to Pacific Learning Advisor to progress.</li> </ul> </li> </ul>
2. Grow Unitec staff capability and capacity to empower and support Pacific students	GOOD	10	<ul style="list-style-type: none"> <li>6 actions have been fully completed.</li> <li>2 actions are at early stages:                             <ul style="list-style-type: none"> <li>- [Develop Pacific Leadership PD]</li> <li>- [Develop Pacific HR Plan]</li> </ul> </li> <li>1 action is at mid stage:                             <ul style="list-style-type: none"> <li>- [Develop specific Pacific Island group workshops]</li> </ul> </li> <li>1 requires action:                             <ul style="list-style-type: none"> <li>- [Pacific Leadership Mentoring] - Has not been a priority.</li> </ul> </li> </ul>
3. Grow Pacific knowledge and awareness in Learning, Teaching and Research.	GOOD	10	<ul style="list-style-type: none"> <li>8 actions have been fully completed.</li> <li>1 action is at early stage:                             <ul style="list-style-type: none"> <li>- [Re-establish Teaching &amp; Learning Fono]</li> </ul> </li> <li>1 action is at mid stage:                             <ul style="list-style-type: none"> <li>- [Relocating Unitec Fale]</li> </ul> </li> </ul>
4. Develop and maintain partnerships with Pacific communities and stakeholders.	MARGINAL	10	<ul style="list-style-type: none"> <li>5 actions have been fully completed.</li> <li>3 actions are progressing slowly - these two actions are all around community engagement and this has been slowed due to Covid. Community engagement usually picks up towards the latter part of the year.                             <ul style="list-style-type: none"> <li>- [Re-establish Community Engagement Fono]</li> <li>- [Attend at 10 Pacific community events]</li> <li>- [Invite Pacific Organisations to partner with Unitec]</li> </ul> </li> <li>1 action requiring action                             <ul style="list-style-type: none"> <li>*[Launch Pacific Alumni] - A Pacific Alumni LinkedIn page has been developed and is linked directly to the Unitec Alumni page however a physical launch on campus has been delayed. This is also due to Covid.</li> <li>*1 action is ON HOLD - [A Pre-Police programme in Waitakere] - On hold until future of MoU with NZ Police reviewed end of 2021.</li> </ul> </li> </ul>

Lead Indicators						
NPS		Pulse Survey	Badging	Complaints	Learner	Commentary
2020	38	73	54	1	I See Me	The Whanau-Fanau Evening is currently being planned. This year it will be trialled on a Saturday morning. Looking at being run in the 6th week of semester.
2019	35	66	47	1	Learner Outreach Project	Currently awaiting the appointment of new Learner Outreach Project Advisors
	↑ 3	↑ 7	↑ 7	0	Student Voice	Pacifi Centre will be commencing soon the focus group sessions with Pacific students to gauge how they are doing in the first few weeks of the semester.

Semester One: Who are our students? (as at 8 March 2021)					
Gender	Headcount	Nationality - Top 5	Unitec Programmes - Top 5 (Headcount)		Part-Time %
Male 53.8%	1167	Samoan 41.0% (478)	NZ Diploma Construction (86)		↓ 24
Female 46.2%		Tongan 24.4% (285)	Bachelor of Nursing (82)		Full Time %
		Fijian 19.4% (226)	Bachelor of Social Practice (81)		↑ 76
	Average Age	Cook Islands 11.1% (130)	Bachelor of Construction (55)		
	26.9	Niue 7.5% (87)	NZ Certificate Automotive Engineering (54) NZ Diploma Engineering (54)		

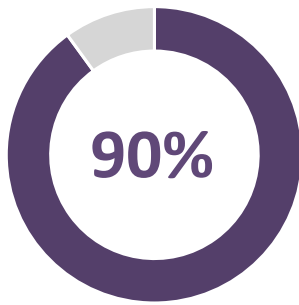
Semester One: Who are our students? (as at 1 May 2020)				
Gender	Headcount	Nationality - Top 5	Unitec Programmes - Top 5 (Headcount)	Part-Time %
Male 41.2%	982	Samoan 42.3% (415)	Bachelor of Social Practice (72)	54
Female 57.6%		Tongan 25.4% (249)	Bachelor of Nursing (71)	Full Time %
Gender Diverse 1.11%		Fijian 18.0% (177)	NZ Diploma Construction (56)	46
	Average Age	Cook Islands 10.8% (106)	NZ Cert Career & Study Prep (55)	
	26.5	Niue 6.3% (62)	Bachelor of Construction (54)	
*Unitec Pathways College (106) has the largest Pacific cohort outside of formal qualifications				

EPI Targets for Pacific 2018-2022										
Tertiary EPI (Education Performance Indicators)	Actual	Actual				Proposed	Proposed	Proposed	Institutional Target	
	2019	2020	Variance		Off 2022 target by	2020	2021	2022	2022	
	%	%			%	%	%	%	%	
Successful Course Completion	72.8	66.6	-6.2		-18.4	75	80	85	85	
Qualification Completion	47.2	45.4	-1.8		-14.6	50	55	60	60	
Student Retention (1st Year)	60.4	66.9	6.5		-8.1	65	70	75	75	
Student Progression	44.1	46.3	2.2		TBC	TBC	TBC	TBC	TBC	

[Pacific Success Operations Plan](#)

# Pacific Success Strategy Operational Plan Dashboard

## Priority 1

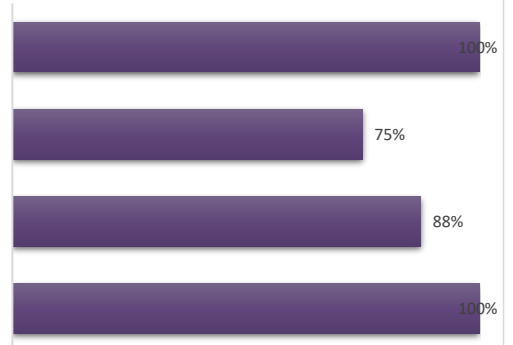


1.1 Increase the success and completion rates of Pacific students to improve year on year, with the goal of reaching parity across all Educational Performance Indicator (EPI) data by 2022.

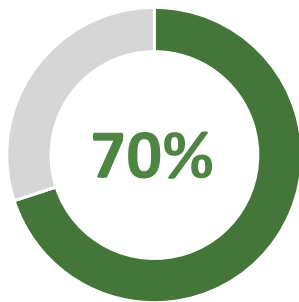
1.2 Increase the number of Pacific students progressing to higher and postgraduate level programmes year on year.

1.3 Ensure Schools are supported and resourced to regularly track, monitor and evaluate their Pacific success and completion rates.

1.4 Ensure Schools are supported and resourced to take the necessary actions to ensure Pacific students are supported appropriately and succeeding in their studies.



## Priority 2



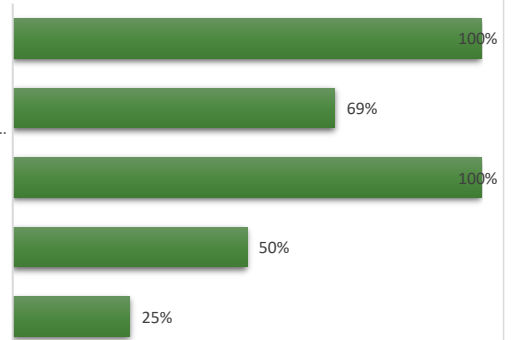
2.1 Through the Unitec values of 'Generosity of Spirit' and 'Accountability', ALL staff are inspired to empower and support Pacific students.

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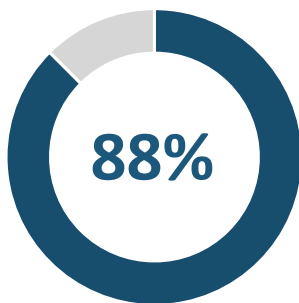
2.3 Through the Unitec Partnership principles of 'Authority', 'Responsibility' and 'Guardianship', PACIFIC staff are inspired to lead, champion and promote Pacific knowledge and practice...

2.4 Through the Unitec Partnership principles of 'Authority', 'Responsibility' and 'Guardianship', PACIFIC staff are inspired to aspire to leadership roles within Unitec.

2.5 Grow Pacific staff numbers to reflect the Pacific student population at Unitec as well as the growing Pacific population of the wider Auckland community.



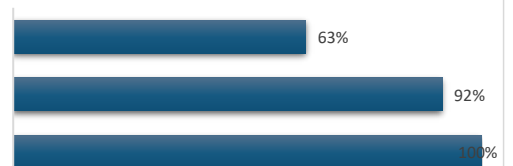
## Priority 3



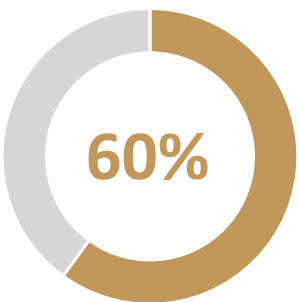
3.1 Incorporate relevant Pacific knowledge and dimensions within the current teaching and learning curriculum/programmes.

3.2 Ensure Pacific cultural values and practices are embedded in the student experience.

3.3 Grow Unitec's profile as a Pacific research institute through increased research training, opportunities and resourcing.



## Priority 4



4.1 Partner with the Unitec Pathways College (UPC) to promote Unitec to Pacific students of Unitec partner schools.

4.2 Ensure Pacific peoples have access to Unitec for their development and to increase their participation in economic, social and wellbeing opportunities.

4.3 Increase Unitec representation on Pacific industry and advisory committees.

