

# Finance Action Plan 2021

Unitec Priority	Team Priority	Action and Timing
<b>Improve the success of all learners, achieving parity for Māori, Pacific and under 25s by 2022, enhancing international learner success and serving the educational needs of Tāmaki Makaurau</b>	Build strong partnering relationships across Unitec and Tāmaki Makaurau with a focus on learners' and staff needs.	<ul style="list-style-type: none"> <li>• Collaborate with staff across Schools and support teams to engage with them positively in the Finance space. Measure this through staff engagement and learner NPS – ongoing;</li> <li>• Collaborate with MIT to share best practice and ensure alignment with Tāmaki Makaurau approach and leverage Te Pūkenga opportunities as appropriate;</li> <li>• Complete TNK badging – 31 Dec;</li> <li>• Complete the Code of Practice Domestic Students – 31 Dec;</li> <li>• Explore new ways of providing more meaningful data/information to support student success initiatives – ongoing;</li> <li>• Explore new ways to provide more meaningful data/information on enrolments withdrawals – ongoing.</li> </ul>
<b>Provide high quality learning, teaching and applied research to develop work-ready lifelong learners</b>	Best practice delivery to contribute toward a culture of excellence.	<ul style="list-style-type: none"> <li>• Inform academic portfolio via workload modelling and prog costing – ongoing;</li> <li>• Explore better utilisation of the workload models to inform FTE budgets – 31 Dec;</li> <li>• Work with Te Pūkenga on the Risk Management strategy – as appropriate;</li> <li>• Continuous improvement on reporting of external research projects – ongoing;</li> <li>• Supporting schools to develop required CAPEX proposals – ongoing.</li> </ul>
<b>Engage and inspire staff so they are proud to work at Unitec and are equipped with the capabilities to support quality learning</b>	Engage and inspire staff so they are proud to work at Unitec and are equipped with the capability to support quality learning.	<ul style="list-style-type: none"> <li>• Further enhance team culture that delivers on Unitec values;</li> <li>• Increase team professional development options / attendance;</li> <li>• Ensure wellbeing options and flexible work practices are accessible for all team members;</li> <li>• Encourage and investigate opportunities to be involved in Te Pūkenga initiatives;</li> <li>• Share best practice across teams (MIT/ Unitec, within Unitec, with other ITPs).</li> </ul>
<b>Build a financially sustainable organisation to invest in the future with an annual operating surplus</b>	Build a financially sustainable organisation to invest in the future, looking for opportunities constantly.	<ul style="list-style-type: none"> <li>• Consistently challenge the status quo in order to find savings and/or efficiencies looking across Tāmaki Makaurau. Measure this through spend – ongoing;</li> <li>• Support schools with Business Cases for programme changes / revenue generating opportunities – ongoing;</li> <li>• Identify and leverage opportunities to increase efficiencies: <ul style="list-style-type: none"> <li>• Data/reporting to drive compliance, improve quality and visibility of data – ongoing;</li> </ul> </li> <li>• Further enhance forecasting process for Schools and support teams to enable the operational areas to keep costs in line with revenue – ongoing;</li> <li>• Collaborate with Schools and support teams to provide better analysis of course pricing – ongoing.</li> </ul>