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| --- | --- | --- | --- |
| **To** | Ako Ahimura Learning & Teaching Committee | **From** | Maura Kempin, Manager  Te Puna Ako |
| **Title** | Teacher Capability Development (Badging) - October 2020 Report | **Date** | 5 November 2020 |

**Recommendation/s**

That the Ako Ahimura Learning & Teaching Committee receive the Teacher Capability Development (Badging) October 2020 Report.

**Purpose**

To keep Ako Ahimura-Learning & Teaching Committee informed on progress across Unitec toward completion of 2020 Teacher Capability Development (TCD) requirements:  
*That all permanent or fixed term > 12 months teaching staff complete one* [*parity badge*](https://thenest.unitec.ac.nz/TheNestWP/working-unitec-2/professional-development/unitec-wide-development-priorities-2020/) *and one other TCD badge based (informed by recent* [*self-evaluation*](https://form.jotform.co/81507908498874) *against teaching competencies)*

**Attachments**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Badges** | | | | | | |
|  | **2020** | | | | | | **2019** |
|  | **# of staff completed parity badge requirement** | **% of staff completed parity badge requirement** | **# who have completed badge 2** | **% completed badge 2** | **# of staff completed full badge requirements** | **2020 % of staff completed full badge requirements** | **2019 % of staff completed full badge requirements** |
|  |
| **Schools** | | | | | | | |
| Applied Business | 9 | 29.0% | 8 | 25.8% | 17 | 54.8% | 100.0% |
| Architecture | 12 | 33.3% | 9 | 25.0% | 12 | 33.3% | 82.6% |
| Bridgepoint | 22 | 43.1% | 17 | 33.3% | 10 | 19.6% | 100.0% |
| Building Construction | 16 | 37.2% | 12 | 27.9% | 12 | 27.9% | 82.9% |
| Community Studies | 8 | 23.5% | 6 | 17.6% | 9 | 26.5% | 100.0% |
| Computing, Electrical and Applied Technology | 28 | 66.7% | 13 | 31.0% | 13 | 31.0% | 97.1% |
| Creative Industries | 28 | 75.7% | 20 | 54.1% | 13 | 35.1% | 100.0% |
| Environment & Animal Sciences | 20 | 62.5% | 15 | 46.9% | 12 | 37.5% | 100.0% |
| Healthcare & Social Practice | 13 | 31.0% | 9 | 22.0% | 7 | 17.1% | 96.7% |
| Unitec Pathways College | 7 | 53.8% | 7 | 53.8% | 1 | 7.7% |  |
| Trades & Services | 26 | 50.0% | 13 | 25.5% | 6 | 11.8% | 87.9% |
| **Schools Total** | **189** | **46.0%** | **129** | **31.4%** | 112 | **27.3%** | **94.5%** |

**Points to Note:**

* The data in the report is **as at 31 October 2020**
* Only those teaching staff who are required to complete ADEPs (and the capability requirements embedded in ADEPs) are included in this report, i.e.
  + All permanent staff
  + All fixed term staff who are, or have been, on contract for 12 months or more.
* Separate to this report, a whole-of-organisation report on progress towards Performance Partnering and capability development requirements for all teaching and non-teaching staff is issued monthly to the Extended Leadership Team as well as Academic Programme Managers and Tier 4 Managers/Leads.  This whole-of-organisation report includes links to detailed information at an individual level.

**Contributors / Co-Authors**

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