

To	Ako Ahimura Learning & Teaching Committee	From	Maura Kempin, Manager Te Puna Ako
Title	Teacher Capability Development (Badging) - October 2020 Report	Date	5 November 2020

Recommendation/s

That the Ako Ahimura Learning & Teaching Committee receive the Teacher Capability Development (Badging) October 2020 Report.

Purpose

To keep Ako Ahimura-Learning & Teaching Committee informed on progress across Unitec toward completion of 2020 Teacher Capability Development (TCD) requirements:

That all permanent or fixed term > 12 months teaching staff complete one [parity badge](#) and one other TCD badge based (informed by recent [self-evaluation](#) against teaching competencies)

Attachments

	Badges						
	2020						2019
	# of staff completed parity badge requirement	% of staff completed parity badge requirement	# who have completed badge 2	% completed badge 2	# of staff completed full badge requirements	2020 % of staff completed full badge requirements	2019 % of staff completed full badge requirements
Schools							
Applied Business	9	29.0%	8	25.8%	17	54.8%	100.0%
Architecture	12	33.3%	9	25.0%	12	33.3%	82.6%
Bridgepoint	22	43.1%	17	33.3%	10	19.6%	100.0%
Building Construction	16	37.2%	12	27.9%	12	27.9%	82.9%
Community Studies	8	23.5%	6	17.6%	9	26.5%	100.0%
Computing, Electrical and Applied Technology	28	66.7%	13	31.0%	13	31.0%	97.1%
Creative Industries	28	75.7%	20	54.1%	13	35.1%	100.0%
Environment & Animal Sciences	20	62.5%	15	46.9%	12	37.5%	100.0%
Healthcare & Social Practice	13	31.0%	9	22.0%	7	17.1%	96.7%
Unitec Pathways College	7	53.8%	7	53.8%	1	7.7%	
Trades & Services	26	50.0%	13	25.5%	6	11.8%	87.9%
Schools Total	189	46.0%	129	31.4%	112	27.3%	94.5%

Points to Note:

- The data in the report is **as at 31 October 2020**
- Only those teaching staff who are required to complete ADEPs (and the capability requirements embedded in ADEPs) are included in this report, i.e.
 - All permanent staff
 - All fixed term staff who are, or have been, on contract for 12 months or more.
- Separate to this report, a whole-of-organisation report on progress towards Performance Partnering and capability development requirements for all teaching and non-teaching staff is issued monthly to the Extended Leadership Team as well as Academic Programme Managers and Tier 4 Managers/Leads. This whole-of-organisation report includes links to detailed information at an individual level.

Contributors / Co-Authors

- Judith King, Business Administrator, Te Puna Ako
- Ada Poon, HR Analyst