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|----------------------|----|--|---|--|--|--|---|---|---|--|
| 2018                 | Q1 | Programme Academic Quality Committees formed    |   |  | Glenn McKay appointed Te Tumu / Executive Director Student Success  |  |   |   |   |  |
|                      |    | Power BI Dashboard established                  |   |  |  |  |   |   |   |  |
|                      | Q2 |  | Academic Board approves compulsory teaching capability 'badging' for academic staff |  | Merran Davis appointed Interim Chief Executive                      |  |   | 65 % Staff Engagement Survey - 65%  |   | +4 Student NPS Semester 1 Result +4  |
| Oct 2018: EER visit  | Q3 |  |   | Council disestablished; Commissioner Appointed   |  | Māia Māori Centre and Pacific Success moved to Te Puna   |   |   | Proposed Renewal Plan staff consultation sessions  | Annette Pitovao appointed Director Student Success  |
|                      |    | Teacher Capability Development 'badging' begins  |   | Māori Success Strategy established          |  |  |   |   | SEAtS Attendance Tracking System introduced   |  |
|                      | Q4 |  | International Code of Practice staff training                                       | Industry Advisory Committees formed  | ELT and Support Teams move centrally to Building 110   |  |   | 65 % Staff Engagement Survey 65%  |   | Industry Connect Employer/ Student Events launched   |
|                      |    |  |   |  | Academic Leadership & Schools Structure changes  |  |   |   |   | -3 Student NPS Semester 2 Result -3  |
| 2019                 | Q1 | Āta Kōrero – Evaluative conversations begin     |   |  | Weekly Extended Leadership Team Hui begin  | Tracy Chapman appointed Director International Success  | Jenny Lee-Morgan, Professor of Māori Research appointed  | Monday Morning Staff Karakia begin       |   | Ākonga Angitū Student Charter introduced   |
|                      |    |  |   | Simon Nash appointed Academic Board Chair  |  | Toni Rewiri appointed Te Taharangi, Director Māori Success   | Ngā Wai a Te Tūi (Māori Research Centre) opens  |   |   |  |
| Apr 2019: EER Report |    |  |   |  |  |  |   |   |   |  |
|                      | Q2 | Project Takohanga - Review of Trades Schools  | Staff Development Priorities: Treaty-based Partnership & Priority Group Support     | ELT Risk Register established             | ELT ex-officio appointments - Director Ako, Schools Executive Lead, Director Pacific Success   | Andrea Thumath appointed Director Under 25s Success   | Outstanding PBRF result: Unitec top ranked ITP in research funding  | Speak Up: Code of Conduct established  |   | +8 Student NPS Semester 1 Result +8  |
|                      | Q3 | Academic Quality Action Plan underway         | Whole of Organisation Professional Development (WOOPD) Plan                         |  |  | Māori Success Strategy reviewed                       | 4.5M Endeavour Fund success \$4.5M  |   |   |  |
|                      |    |  |   |  |  | Under 25s Success Strategy established   | Environmental Solutions Research Centre (ESRC) opens   |   |   |  |
|                      | Q4 | Academic Risk Register at Academic Board   |   |  | ELT Members Appointed - Executive Director Ako and Executive Director Schools & Performance  | School Priority Group Champions Appointed  |   | 79 % Staff Engagement Survey 79%  | Waitākere Strategy launched   | +12 Student NPS Semester 2 Result +12  |
|                      |    |  |   |  |  | International Success Strategy established   |   |   | Manaakitia te Rito - Renewal Strategy launched   | Learner Outreach Project underway  |
| 2020                 | Q1 |  | Living Te Noho Kotahitanga Badge made compulsory for all staff                      |  |  | Pacific Navigators appointed                          |   |   |   |  |
|                      |    |  |   |  |  | Whānau - Fanau Evenings established  |   |   |   |  |
|                      | Q2 | Programme-level Academic Risk Register   |   | NZIST established; Unitec Board appointed  |  |  |   | Diversity & Inclusion Strategy established  | Partnerships Strategy launched                   | +19 Student NPS Semester 1 Result +19  |
|                      |    | Internal Evaluation & Review                  |   |  |  |  |   |   | 83 % Staff Engagement Survey 83%  |  |