

Maia – Marae Action Plan 2020

Unitec Priority	Team Priority	Action and Timing
Improve the success of all learners, achieving parity for Māori, Pacific and under 25s by 2022, enhancing international learner success and serving the educational needs of West, Central and North Auckland communities	Build strong working partnerships across Unitec to support the success of Māori students	<ul style="list-style-type: none"> • Provide higher visibility of marae calendar for internal whānau, providing opportunities for staff to assess availability. August 2020 • Partner with Marketing, Branding & Communications to update marae pages. October 2020 • Partner with Marketing and Recruitment to provide a marae-based activity for Open Day. October 2020 • Support I See Me initiatives, pōhiri & wānanga, that are delivered at the marae First six weeks of Semester 1 & Semester 2 • Establish a weekly marae komiti hui to approve / decline booking requests. Decisions will be based on organisational activities and availability of staff. July 2020
Provide high quality learning, teaching and applied research to develop work-ready lifelong learners and return to Category One status	Promote mātauranga Māori practices that lead to a Category One Institute	<ul style="list-style-type: none"> • Promote and progress the normalisation of Te Reo and tikanga across both campuses. Ongoing throughout 2020, with key activity at Matariki and during Te Wiki o Te Reo Māori. • To participate and attend the Marketing and Branding Committee that approves use of Māori imagery across both campuses. • Promote appropriate use of marae spaces as significant kaupapa Māori learning spaces for all students –i.e. buildings and pā harakeke. Ongoing throughout 2020 – key activity at working bees, Matariki and Te Wiki o Te Reo Māori
Engage and inspire staff so they are proud to work at Unitec and are equipped with the capabilities to support quality learning	Inspire staff to engage in Te Ao Māori practices that supports their personal growth; celebrates achievements; and leads to success for Māori students.	<ul style="list-style-type: none"> • Present at least one kaupapa at Tūāpapa Rangahau Research symposium. October 2020 • To revive waiata o te marae and share these across the institute. December 2020 • Provide pastoral care for students at both campuses (Whaea Lynda's role). Ongoing throughout 2020, to be reported on monthly.
Build a financially sustainable organisation to invest in the future with an operating surplus by 2022	Seek opportunities to contribute to a financially sustainable organisation with an operating surplus by 2022	<ul style="list-style-type: none"> • Partner with Finance to ensure pricing for hireage and catering is fair for internal and external stakeholders. October 2020 • Partner with marketing and branding to scope the possibility of Te Noho Kotahitanga merchandise for the institution. November 2020 • Scope potential for coffee provision from the whare. November 2020