

# Maia – Kaitiaki Taiao

## Action Plan 2020

Unitec Priority	Team Priority	Action and Timing
Improve the success of all learners, achieving parity for Māori, Pacific and under 25s by 2022, enhancing international learner success and serving the educational needs of West, Central and North Auckland communities	Build strong working partnerships across Unitec to support the success of Māori students	<ul style="list-style-type: none"> <li>Support student and staff health, wellbeing, and sense of belonging, by promoting connection to the natural environment through participation in Ngā Kaitiaki manaaki whenua working bees, as scheduled by Ngā Kaitiaki. ( X 2 July, and November).</li> <li>Support scholarship recipients to achieve scholarship requirements through participation in manaaki whenua activities by December 2020.</li> </ul>
Provide high quality learning, teaching and applied research to develop work-ready lifelong learners and return to Category One status	Promote mātauranga Māori practices that lead to a Category One Institute	<ul style="list-style-type: none"> <li>Collaboratively develop Kaitiakitanga strategy in support of Manaakitia Te Rito strategy. Create draft by end of December 2020.</li> <li>Continue to facilitate Ngā Kaitiaki collective. Meet monthly.</li> </ul>
Engage and inspire staff so they are proud to work at Unitec and are equipped with the capabilities to support quality learning	Inspire staff to engage in Te Ao Māori practices that supports their personal growth; celebrates achievements; and leads to success for Māori students.	<ul style="list-style-type: none"> <li>Develop PD opportunities for staff to engage in manaaki whenua, kaitiakitanga and tikanga practices, for delivery in 2021.</li> <li>Strengthen partnership with Para Kore ki Tamaki by inviting them to have Waste Audit at marae completed by end of November.</li> </ul>
Build a financially sustainable organisation to invest in the future with an operating surplus by 2022	Seek opportunities to contribute to a financially sustainable organisation with an operating surplus by 2022	<ul style="list-style-type: none"> <li>Strengthen and grow relationships with Corrections Community Workforce. Weekly/ fortnightly work teams (weather permitting).</li> <li>Strengthen organisation of volunteer groups to help care for Unitec's natural environment. Resume regular weekly/ fortnightly volunteer opportunities.</li> </ul>