Unitec

For Information

To	Ako Ahimura Learning & Teaching Committee	**From**	Maura Kempin, Manager Te Puna Ako
Title	Teacher Capability Development (Badging) - August 2020 Report	**Date**	12 September 2020

Recommendation/s

That the Ako Ahimura Learning & Teaching Committee receive the Teacher Capability Development (Badging) August 2020 Report.

Purpose

To keep Ako Ahimura-Learning & Teaching Committee informed on progress across Unitec toward completion of 2020 Teacher Capability Development (TCD) requirements:
That all permanent or fixed term > 12 months teaching staff complete one parity badge and one other TCD badge based (informed by recent self-evaluation against teaching competencies)

Attachments

	Badges						
	2020						**2019**
	# of staff completed parity badge requirement	% of staff completed parity badge requirement	# who have completed badge 2	% completed badge 2	# of staff completed full badge requirements	2020 % of staff completed full badge requirements	2019 % of staff completed full badge requirements
Schools							
Applied Business	6	20.0%	17	56.7%	5	16.7%	100.0%
Architecture	7	19.4%	5	13.9%	4	11.1%	66.7%
Bridgepoint	15	28.3%	10	18.9%	12	22.6%	85.7%
Building Construction	11	25.6%	8	18.6%	7	16.3%	68.4%
Community Studies	6	17.1%	6	17.1%	4	11.4%	93.1%
Computing, Electrical and Applied Technology	21	48.8%	8	18.6%	9	20.9%	94.4%
Creative Industries	14	36.8%	11	28.9%	11	28.9%	90.0%
Environment & Animal Sciences	15	48.4%	11	35.5%	10	32.3%	95.2%
Healthcare & Social Practice	8	19.0%	6	14.3%	6	14.3%	81.3%
Unitec Pathways College	5	38.5%	1	7.7%	3	23.1%	
Trades & Services	17	35.4%	5	10.4%	6	12.5%	64.7%
Schools Total	**125**	**30.3%**	**88**	**21.4%**	**77**	**18.7%**	**83.0%**

Points to Note:

- The data in the report is **as at 30 August**
- Only those teaching staff who are required to complete ADEPs (and the capability requirements embedded in ADEPs) are included in this report, i.e.
  - All permanent staff
  - All fixed term staff who are, or have been, on contract for 12 months or more.
- Comparative completion data for Aug 2019 & 2020:

	Badge 1	Badge 2	All Badge Requirements
Aug 2020	30	21.4%	18.7%
Aug 2019	34	9%	8%

- Progress over recent months in outstanding requirements for 2019:

	% of staff completed full badge requirements for 2019
June 2020	69.6
July 2020	75
August 2020	83

- Separate to this report, a whole-of-organisation report on progress towards Performance Partnering and capability development requirements for all teaching and non-teaching staff is issued monthly to the Extended Leadership Team as well as Academic Programme Managers and Tier 4 Managers/Leads.

Contributors / Co-Authors

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