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To Poari Mātauranga | Academic Board  
Ako Ahimura Committee  
Te Poari Iho | Quality Alignment Board Date 18/08/2020

From Andrea Thumath  
Director Unitec Pathways College and Students Under 25 Success

Subject Priority Group Director Report

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## Highlights / Achievements

- Participation in 2019 Educational Performance Indicator Evaluative Commentaries with schools
- Gathering of best practice examples for working with our Under 25s from across the institution has commenced. Beginning with schools that have demonstrated high 2019 Educational Performance Indicator outcomes for their Under 25s.
- Completing the partnership with the full Tāmaki Kura Kaupapa Māori network, with the final 4 Kura coming on board as partners in 2021

## Exceptions

Below are exceptions from previous reports and assigned to committees.

Report Month	Action	Notes	Committee
August	Under 25s as Parity Badge for 2021	With Under 25s representing close to half the student population and this priority group continuing to grow, recommendation put forward to consider the Under 25s Badge as the Parity Badge for 2021	Academic Board
August	Review of all institutional engagement	Due to ongoing issues and complaints regarding Student Bad Debt and the correlation of the	Academic Board

	processes connected to payment of student fees	non payment of fees with student non completion, a review of all touch points regarding payment of fees across the institution is recommended.	
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#### Items Linked

[Under 25s Success Strategy](#)

# Under 25 Success Report (2019 - 2022)

16/08/2020

## Priority Actions

Priority Goals	Self Assessment	Total Actions	Commentary
<b>1. Transition</b> To ensure a Unitec focus on genuine, meaningful, well planned and executed, engaging transition experiences for Under 25s from our communities of West, Central and North Auckland	GOOD	33	<ul style="list-style-type: none"> <li>5 actions have been fully completed and 27 actions are currently on track</li> <li>1 action is behind and requires immediate attention which is an update on the 2019 Programme Regulations review requested from Te Korowai Kahurangi</li> <li>New partnership with Alternative Education Waitākere for 2021 confirmed. Supported by MOE and Te Aratiki Ki Te Uru Trades Academy</li> <li>Working collaboratively with MIT Trades Academy Manager to share programmes and resources between institutions to better support the wider Auckland transition space.</li> </ul>
<b>2. Reputation</b> To ensure a Unitec focus on positive engagement with Under 25s, creating an environment that sees us as the provider of choice for young people	GOOD	9	<ul style="list-style-type: none"> <li>2 actions have been fully completed and 7 actions are on track</li> <li>17 new secondary school and kura partners have come forward for 2021, quadrupling our partners since 2017</li> <li>In August Unitec hosted over 100 young Pacific students and their teachers for day one of the Year 12 PILOT programme at Te Noho Kotahitanga Marae across our three whare. The event was supported across the day by additional Unitec Pathways College staff in partnership with our MAIA whānau.</li> <li>Unitec Pathways College have been invited to present alongside the ITO's and Universities at the upcoming Career Development Association of New Zealand (CDANZ) Auckland practitioner professional development session.</li> </ul>
<b>3. Parity</b> Achievement of Unitec 2020 Educational Performance Indicator targets for Under 25s	MARGINAL	9	<ul style="list-style-type: none"> <li>3 actions have been fully completed and 5 actions are on track</li> <li>Issues requiring attention: 1. With Under 25s representing close to half the student population, recommend that the Under 25s Badge is considered as a compulsory badge for all staff PD in 2021. 2. Due to ongoing issues around Student Bad Debt, recommendation is that a review of the application and enrolment process actions related to payment of fees is undertaken to identify any opportunities for improvement and mitigate further risks.</li> <li>See Me and Success Strategies are now permanently featured on Programme Academic Quality Committee (PAQC) Agendas and PAQC Chairs Report ensuring regular reporting and updates from across the various Unitec programmes</li> </ul>
<b>4. Retention</b> To ensure a Unitec focus on high quality learning and teaching with a genuine student centred experience, for Under 25s from our communities of West, Central and North Auckland	GOOD	15	<ul style="list-style-type: none"> <li>6 actions have been fully completed and 7 actions are on track</li> <li>1 action is on hold as impacted by the changing of the Student Council Constitution</li> <li>Unitec Pathways College Post Covid 19 Lockdown school drift attrition rate of 3.6% (13 students) 5 additional students picked up as late starts. Feedback from our young people, secondary schools and kura has confirmed our engagement activity and outreach to students has contributed to this, including feedback given at Rūnganga by Tumuaiki Te Kura Kaupapa Māori o Hoani Waititi Marae</li> </ul>

## Lead Indicators

	NPS	Pulse Survey	Badging	Complaints	Learner Outreach	Commentary
2020	19	73	0	2	I See Me	<ul style="list-style-type: none"> <li>Whole of school Under 25s workshop confirmed to be trialed with School of Trades and Services in October to provide support to staff who are experiencing significant growth in Under 25s student numbers across the school this year, particularly in the 15-19 year old age group.</li> </ul>
2019	4	66	6	10	Learner Outreach Project	<ul style="list-style-type: none"> <li>63% of Under 25s reached during Covid Lockdown by Learner Outreach Project. Unitec Pathways College Team mobilised to support these calls during Level 4 and Level 3. Feedback from Semester One NPS evidences the positive impact this has had on students and how much this was appreciated.</li> </ul>
	↑ 15	↑ 7	↓ -6	↓ -8	Student Voice	<ul style="list-style-type: none"> <li>Addition of an Under 25 year old Student Representative to the Unitec Pathways College Programme Academic Quality Committee. The student has transitioned into Unitec from Unitec Pathways programmes into a degree level programme and is excited to bring their voice and the voice of our current students to the table</li> </ul>

## Semester One: Who are our students? (as at 1 May 2020)

Gender	Headcount	Ethnicity	Unitec Programmes - Top 5 (Headcount)	Part-Time	UPC Only Programmes - Top 5
Male 58.3%	3637	New Zealand European/Pakeha 30.74% (1118)	Bachelor of Performing & Screen Arts (192)	35%	Carpentry (Levels 2&3)
Female 41.3%		Indian 9.1% (331)	Bachelor of Construction (183)	Full Time	Automotive (Levels 2&3)
Gender Diverse 0.4%		Chinese 6.71% (244)	Bachelor of Architectural Studies (178)	65%	Health (Levels 2&3)
	Average Age	New Zealand Māori 6.08% (221)	NZ Cert. Automotive Engineering (151)	International	Computer Science (Levels 2&3)
	20	Samoan 4.81% (175)	NZ Cert. Construction Trade Skills (128)	11%	Mahi ā Toi (Levels 2&3)
		*Total all Pacific 14.4 % (524)	*Unitec Pathways College (305) & Police Training Scheme (196) have the largest U25 cohorts outside of formal qualifications		*7 pathways with multiple streams delivering in 2020

## Semester Two: Who are our students? (as at 1 August 2020)

Gender	Headcount	Ethnicity	Unitec Programmes - Top 5 (Headcount)	Part-Time	UPC Only Programmes - Top 5
Male 54.9%	3301	New Zealand European/Pakeha 40.44% (1335)	Bachelor of Construction (194)	↓ 34%	Carpentry (Levels 2&3)
Female 44.4%		New Zealand Māori 12.90% (426)	Bachelor of Performing & Screen Arts (184)	Full Time	Automotive (Levels 2&3)
Gender Diverse 0.57%		Indian 9.51% (314)	Bachelor of Architectural Studies (180)	↑ 66%	Health (Levels 2&3)
	Average Age	Chinese 7.72% (255)	NZ Cert. Study and Career Preparation (156)	International	Computer Science (Levels 2&3)
	20.4	Samoan 5.78% (191)	NZ Cert. Automotive Engineering (149)	↑ 11.75%	Mahi ā Toi (Levels 2&3)
		*Total all Pacific 17.38 % (574)	*Unitec Pathways College (369) has the largest U25 cohort outside of formal qualifications		*7 pathways with multiple streams delivering in 2020

## EPI Targets for U25 2018-2022

Tertiary EPI (Education Performance Indicators)	Actual	Actual			Proposed	Proposed	Proposed	Institutional Target
	2018	2019	Variance	Off 2022 target by	2020	2021	2022	2022
	%	%		%	%	%	%	%
Successful Course Completion	79.4	79.1	-0.3	-5.9	83	84	85	85
Qualification Completion	54.5	48.4	-6.1	-11.6	56	58	60	60
Student Retention (1st Year)	73.3	71.6	-1.7	-3.4	73	74	75	75
Student Progression	40.4	44.7	4.3	TBC	TBC	TBC	TBC	TBC

[Under 25s Operations Plan](#)