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To	Poari Mātauranga   Academic Board	Date	02/ 09 / 2020
From	Falaniko Tominiko	Phone No.	8272
Subject	Director Pacific Success Report		

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## Introduction

This is a memo to report on all activities this month that have contributed to the achievement of the actions of the Pacific Success Strategy and Pacific Success Operations Plan.

## Highlights / Achievements

- I See Me Refresher sessions held with Electrical Engineering & Applied Technology, Computing & IT, Architecture, Building Construction, Creative Industries, Environment & Animal Studies, Supported Learning, Community Studies, Healthcare & Social Practice, Applied Business,
- I See Me workshop for Marketing & Communications and Student Success teams.
- Pacific Success Fono held on 26<sup>th</sup> June and 31<sup>st</sup> July
- Manukau Institute of Technology Pacific Centre visit to Unitec Pacific Centre.
- Kiribati Language week celebrated 13<sup>th</sup> – 17<sup>th</sup> July
- Cook Islands Language week celebrated 3<sup>rd</sup> – 7<sup>th</sup> August
- Fortnightly Pacific postgraduate talanoa sessions commenced on 3<sup>rd</sup> August.
- Pacific research accepted as a stream at the upcoming Unitec Research Symposium in October.
- Auckland secondary schools year 12 PILOT (Pacific Island Leaders of Tomorrow) programme held at Unitec. This was lead by our Unitec Pathways College.

## There are No Exceptions this month

## Link

<https://unitecnz.sharepoint.com/:f/s/StudentSuccess/EqqltDXHkcplgXiC9eIV8mUB14RJL0QM5pBpwXwThyzR0A>

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Priority Actions				
Priority Goals	Self Assessment	Total Actions	Commentary	
1. Increase Pacific student success, completion and participation rates.	GOOD	10	<ul style="list-style-type: none"> <li>6 actions have been fully completed and 3 actions are currently on track</li> <li>1 action is in its early stages - [Promote progression to final semester/year student] - This has been allocated to Pacific Learning Advisor to progress.</li> <li>All EPI step targets towards parity by 2022 were met in 2019 suggesting that the actions are having a positive impact on the achievement of this goal.</li> <li>Schools Pacific Champions are meeting monthly with Pacific Centre team to share and discuss progress within Schools creating opportunities to share best practice and highlight areas for improvement.</li> <li>Undergraduate and postgraduate Pacific scholarships are being made available for Pacific students each semester.</li> </ul>	
2. Grow Unitec staff capability and capacity to empower and support Pacific students	MARGINAL	10	<ul style="list-style-type: none"> <li>6 actions have been fully completed and 3 actions are currently on track.</li> <li>1 requires a further action to progress - [Develop Pacific HR Plan] - Initial discussion in November 2019. Director Pacific to resume discussion with HR.</li> <li>Issues requiring attention: 1. Pacific Leadership PD &amp; Pacific Leadership Mentoring] - Has not been a priority. Will need to progress soon as Pacific leadership at Unitec was addressed at IER. 2. While the actions around Pacific Leadership at Unitec have been slow to progress, a recent review of Pacific staff shows that around 39 out of the 106 identified Pacific staff at Unitec hold various leadership roles at Unitec. The leadership positions are: Academic - Head of School (1), Academic Programme Leaders (3), Senior Lectures (4), School Pacific Champions (7), Support Services - Directors (3), Managers (5), Team Leaders (6), Specialists (2), Senior Staff (3) Pacific Committee Reps (5). This number has increased yearly from 2017 (14), 2018 (16), 2019 (29).</li> <li>Pacific Fono (Pacific Success Fono, Pacific Learners Engagement Fono, Pacific Research Fono) have been set up to allow Pacific staff to be more directly involved in progressing the Pacific Success Strategy.</li> <li>All major committees now have an official Pacific Centre representative on them (Academic Board, Quality Alignment Board, Learning &amp; Teaching Committee, Unitec Research Committee).</li> </ul>	
3. Grow Pacific knowledge and awareness in Learning, Teaching and Research.	GOOD	10	<ul style="list-style-type: none"> <li>7 actions have been fully completed</li> <li>2 actions are progressing slowly: 1. Hold 5 academic events are semester - this has been impacted by Covid. 2. Relocate fale - this will take place Sept/Oct when weather is suitable.</li> <li>Issue requiring attention: Re-establish Learning &amp; Teaching Fono - This has been allocated to a Pacific Success Navigator to progress.</li> <li>Pacific Language weeks are being celebrated and students and staff are actively participating in the activities of the language weeks.</li> <li>Teaching staff are engaging with Pacific Success Navigators for support with embedding Pacific Knowledge into their courses/programmes.</li> <li>A Pacific research stream has been added to the upcoming Unitec Research Symposium to be held in October.</li> </ul>	
4. Develop and maintain partnerships with Pacific communities and stakeholders.	POOR	10	<ul style="list-style-type: none"> <li>4 actions have been fully completed and 3 actions are progressing slowly. Actions progressing slowly are community engagement activities impacted by Covid.</li> <li>Issues requiring attention: 1. Launch Pacific Alumni - A Pacific Alumni LinkedIn page has been developed and is linked directly to the Unitec Alumni page however a physical launch on campus has been delayed. This is also due to Covid. 2. Pacific Union Reps - A meeting with Pacific staff in Union will be called soon.</li> <li>1 action is ON HOLD. A Pre-Police programme in Waitākere - On hold until future of MoU with NZ Police reviewed end of 2021.</li> <li>The Unitec Pathways College continues to represent Unitec at the Pacific Islands Leaders of Tomorrow (PILOT) programme for secondary schools. Unitec hosted the Year 12 PILOT programme on Tuesday 11th August which saw 150 Pacific secondary students from around Auckland welcomed onto our campus with a pōwhiri to start their programme.</li> <li>Currently working with an organisation called Tupu Aotearoa who work with young Pacific people to run a trial in the Brigedpoint School to support their Pacific learners. The Pacific Centre is looking at creating a MoU with Tupu Aotearoa.</li> <li>The Pacific Centre continues to support the Pre-Police course which is now in its 18th year of partnership with the NZ Police. The Pacific Centre partners with School of Community Studies on this programme due to the high volume of Pacific participants.</li> </ul>	

Lead Indicators						
	NPS	Pulse Survey	Badging	Complaints	Learner Outreach	Commentary
2020	48	73	18	1	I See Me	<ul style="list-style-type: none"> <li>The Pacific Success Navigators have been involved in all I See Me refresher courses this year.</li> <li>We expect to see an increase in badging later in the year post submissions</li> <li>The Pacific Success Director has been involved in the two I See Me workshops this year.</li> <li>The Pacific Centre is currently putting together resources that can be used in embedding Pacific knowledge</li> <li>The planned Whānau-Fanau evenings for semester two were cancelled due to second lockdown. Priority group directors are considering an online event.</li> </ul>
2019	35	66	47	1	Learner Outreach Project	<ul style="list-style-type: none"> <li>The Pacific Centre team supported the LOP welfare call outs during the Covid lockdown. The callouts engaged with 93% of Pacific students.</li> </ul>
	↑ 13	↑ 7	↓ -29	↑ 0	Student Voice	<ul style="list-style-type: none"> <li>Currently completing research project on why Pacific students enrolled in 2019 have not returned in 2020.</li> <li>Currently conducting focus groups with Pacific students in different Schools to check in and see how they are coping this year with study at Unitec.</li> </ul>

Semester One: Who are our students? (as at 1 May 2020)						
Gender	Headcount	Nationality - Top 5	Unitec Programmes - Top 5 (Headcount)			Part-Time %
Male 57.6%	1086	Samoa 48.4% (526)	Bachelor of Social Practice (79)			79
Female 42.2%		Tongan 24.2% (263)	NZ Cert. Construction Trade Skills (76)			Full Time %
Gender Diverse 0.2%		Fijian 23.29% (253)	Bachelor of Construction (71)			21
	Average Age	Cook Islands 15.56% (169)	Bachelor of Nursing (67)			
	25	Niue 9.02% (98)	Bachelor of Architectural Studies (62)			
		*Unitec Pathways College (101) has the largest Pacific cohort outside of formal qualifications				

Semester Two: Who are our students? (as at 1 August 2020)					
Gender	Headcount	Ethnicity	Unitec Programmes - Top 5 (Headcount)		Part-Time %
Male 41.2%	982	Samoan 42.3% (415)	Bachelor of Social Practice (72)		↓ 54
Female 57.6%		Tongan 25.4% (249)	Bachelor of Nursing (71)		Full Time %
Gender Diverse 1.11%		Fijian 18.0% (177)	NZ Diploma Construction (56)		↑ 46
Average Age		Cook Islands 10.8% (106)	NZ Cert Career & Study Prep (55)		
	26.5	Niue 6.3% (62)	Bachelor of Construction (54)		
*Unitec Pathways College (106) has the largest Pacific cohort outside of formal qualifications					

EPI Targets for Pacific 2018-2022										
Tertiary EPI (Education Performance Indicators)	Actual	Actual	Variance	Off 2022 target by		Proposed	Proposed	Proposed	Institutional Target	
	2018	2019				2020	2021	2022		2022
	%	%				%	%	%		%
Successful Course Completion	71.5	75	3.5	-10		83	84	85		85
Qualification Completion	43.5	50	6.5	-10		56	58	60		60
Student Retention (1st Year)	56	60.4	4.4	-14.6		73	74	75		75
Student Progression	33.5	45.9	12.4	TBC		TBC	TBC	TBC		TBC