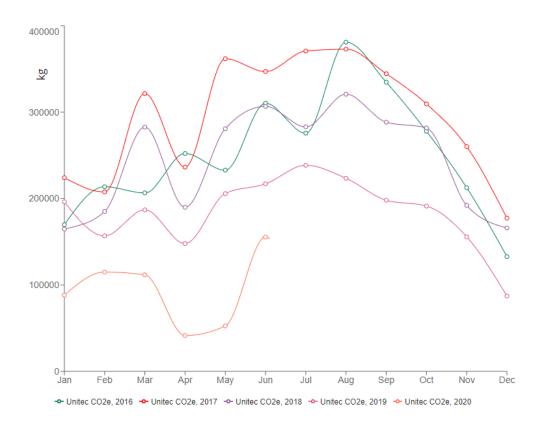


Sustainability and Wellbeing Report

April to June 2020



Environmental Footprint - Carbon



Trend Insights

Significant April to May dip is due to COVID-19-imposed campus closure and no air travel since March.

Since coming back to campus:

- Energy and fuel use has remained lower than usual. This is due in a large part to continued hybrid modes of working and teaching.
- Waste numbers have quickly caught up with last year's month totals.
 Please note that a Zero Waste
 Campaign was planned for Sem 1
 2020 but has been postponed to Sem 2 due to COVID-19 interruptions.

Data for each individual carbon sources can be viewed on the Company and the C



















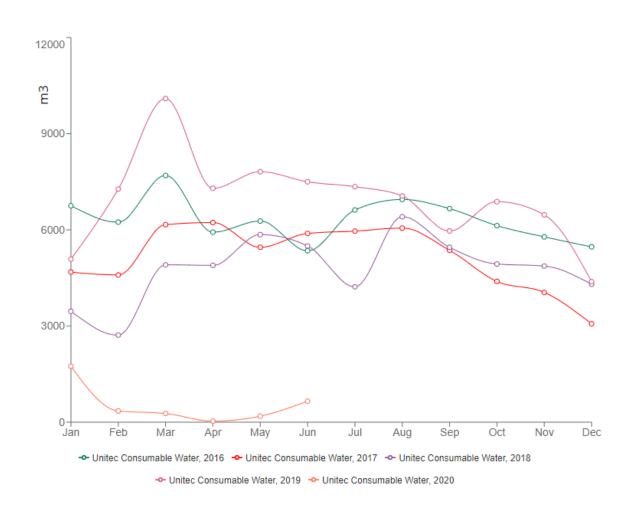








Environmental Footprint – Water



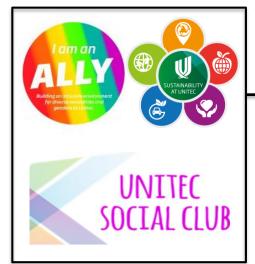
Trend Insights

Our water use in 2020 continues to be significantly lower when compared to all of the previous years. In addition to systemic improvements made and mentioned in the Q1 report, contributing factors for Q2 are:

- Campus closure during COVID restrictions
- Draught inspired water-saving campaign, including installation of water tank for Trades and Services Plumbing so that during teaching, water gets recycled. The campaign also included replacing urinals/toilets in the teaching block with newer water-saving models.



Staff Wellbeing - Lead Indicators



229 members



125 + 2965

Views*

attendees

Support: 90 Academic: 35

* During COVID-19, the majority of the offerings remained online. However, only 4 were live while the rest came in format of articles and videos for staff to engage with in their own time. We were unable to monitor attendance but instead have the number of views.



21.9% of staff trained in mental health



118 staff with the Living Te Noho Kotahitanga badge



146 formal and informal staff events