



# Sustainability and Wellbeing Report

January to March 2020



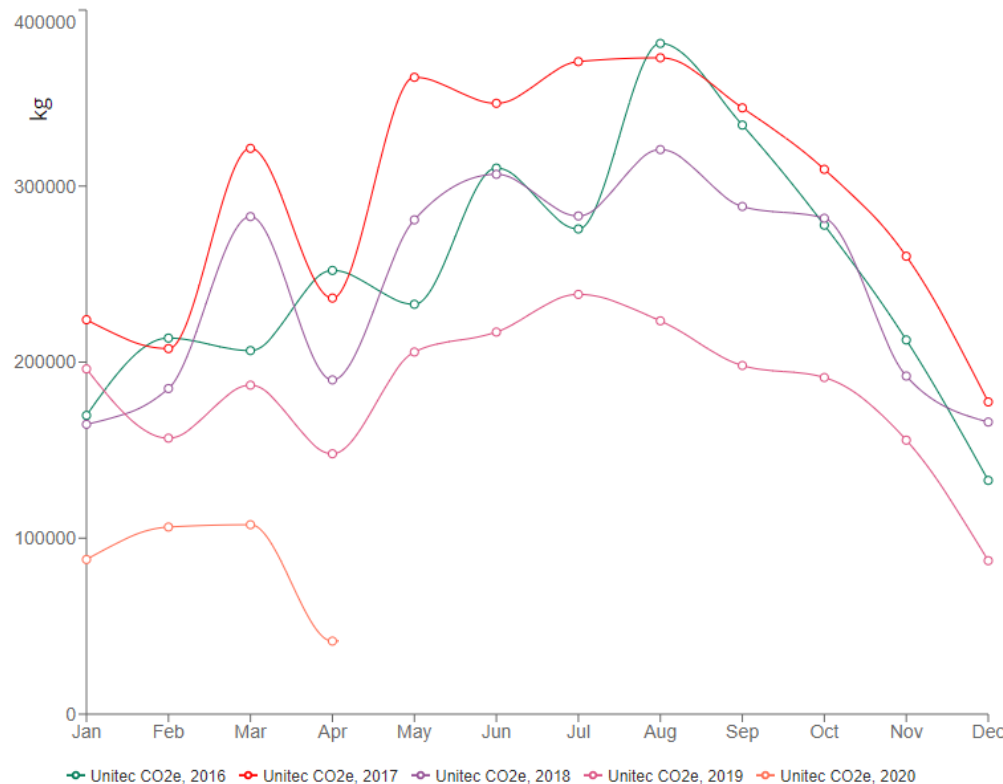
# Environmental Footprint – Carbon

## Trend Insights

We are on track to achieve our 30% carbon footprint reduction by 2025 from the 2014 baseline. This is due to a combination of:

- Continued restrictions on air travel
- Moves out of the old buildings on the north campus
- Dropping EFTS in both student and staff numbers
- Last year's improvements (i.e. repairs of the steam/AC systems, better defined operational hours, and no longer carrying out unnecessary monthly load testing of large scale equipment).

We have, however, seen increases in paper and petrol use. While there are efficiencies to be gained in paper use, increased fuel use is due to Infrastructure staff returning 2 weeks earlier to campus and more staff hiring vehicles from the fleet.



Data for each individual carbon sources can be viewed on the [One Planet website](#). Please use alternative browsers to Chrome.





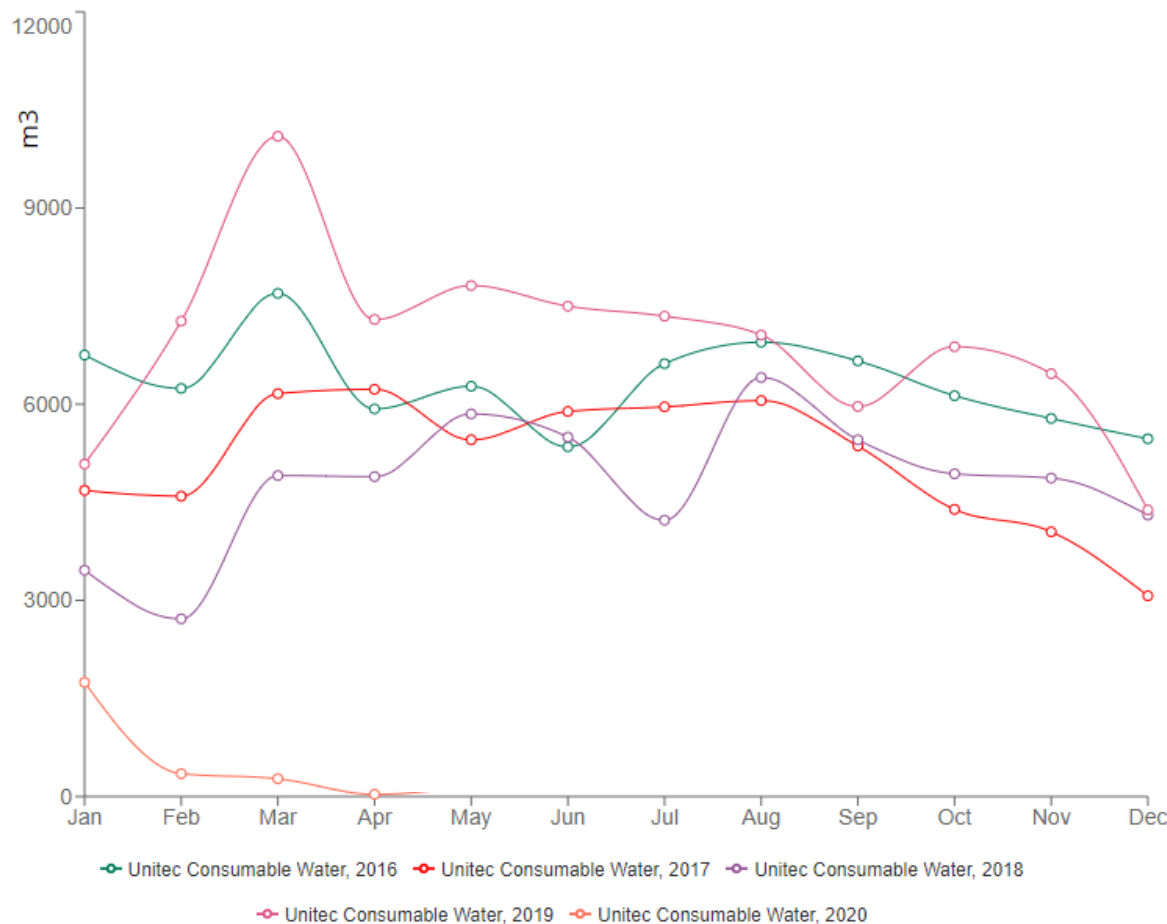
# Environmental Footprint – Water

## Trend Insights

Our water use for Q1 2020 is significantly lower when compared to all of the previous years.

Contributing factors are:

- Closure of buildings
- Lower staff and student headcount
- Remedial works on large historic leaks
- Installing new equipment with lower consumption





# Staff Wellbeing – Lead Indicators

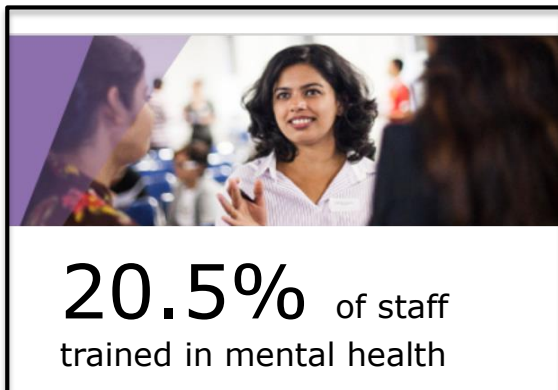


**241**  
members

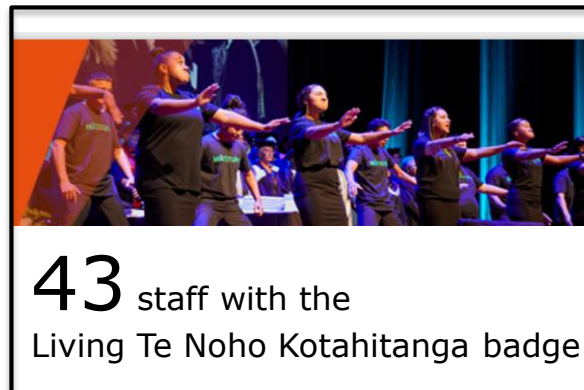


**322**  
attendees

Support: 232  
Academic: 90



**20.5%** of staff  
trained in mental health



**43** staff with the  
Living Te Noho Kotahitanga badge



**192** formal and informal  
staff events