

# Student Success/Learning Advisors

## Action Plan 2020

Unitec Priority	Student Success Priority	Action and Timing
Improve the success of all learners, achieving parity for Māori, Pacific and under 25s by 2022, enhancing international learner success and serving the educational needs of West, Central and North Auckland communities	<p><i>Support &amp; engage all students to develop a range of relevant skills that enable progression</i></p> <p><b>RANGATIRATANGA</b></p>	<ul style="list-style-type: none"> <li>• Ensure academic resources updated and available in pamphlet holders for students at all times (by 25 Feb 2020)</li> <li>• Send draft and email communication to Heads for lecturers to announce and advertise new name (by end of March 2020)</li> <li>• Ensure website, myUnitec Portal, materials regarding rebranding learning centre and learning advisors updated (By end of March)</li> <li>• Complete and distribute Scheduled Workshops for 2020 to all Schools (by 25 Feb 2020)</li> <li>• Demonstrate improved proactive liaison in School by (by end of each Semester)</li> <li>• Host and facilitate Maori &amp; Pacific PG Writing Retreat in April, Complete and review end of 2020.</li> <li>• Continue supporting Koloa and Talanoa initiatives for Pacific students, report due end of every Semester. Ongoing.</li> </ul>
Provide high quality learning, teaching and applied research to develop work-ready lifelong learners and return to Category One status	<p><i>Provide effective Academic, Pastoral and Research support that is accessible and caters to the diverse needs of our learners</i></p> <p><b>MAHI KOTAHITANGA</b></p>	<ul style="list-style-type: none"> <li>• Report on collected feedback from students and PASS leaders through observations and evaluations from PASS sessions. (By end of Semester 1)</li> <li>• Analyse feedback from staff and students, through, emails, evaluation forms, self reflection, peer observations in order to demonstrate effectiveness and make changes accordingly by end Semester 1 – mid July.</li> <li>• Collect and apply analysed recommendations from lecturers, students from priority groups regarding their course specific workshops.</li> <li>• Collect feedback from one-to-one sessions, scheduled workshops, in class workshops</li> <li>• Record data (by end of each week/fortnight)</li> </ul>
Engage and inspire staff so they are proud to work at Unitec and are equipped with the capabilities to support quality learning	<p><i>Enhance team wellbeing and trust, together with professional and leadership capabilities, in line with Te Noho Kotahitanga</i></p> <p><b>WAKATIRANGA</b></p>	<ul style="list-style-type: none"> <li>• Nurture professional development, and support relationships with schools by attending regular student celebrations and hui.</li> <li>• Encourage team to take advantage of free well-being initiatives, Ongoing.</li> <li>• Review ADEPs together to demonstrate fit with Student Success Takitahi.</li> </ul>
Build a financially sustainable organisation to invest in the future with an operating surplus by 2022	<p><i>Ensure our practices are economically, culturally, socially and environmentally responsible for student Success</i></p> <p><b>KAITIAKITANGA</b></p>	<ul style="list-style-type: none"> <li>• Provide sufficient planning in partnership with team leaders, to then partner with Student Comms team to help provide sustainable business activities, across both campuses. Ongoing</li> <li>• All staff to report any budget requests directly to the Team Leader, prior to requesting support from Manager. Ongoing.</li> <li>• Provide annual reports on resourcing required for team lead initiatives, Dec 2020</li> </ul>