



memo

To Poari Mātauranga | Academic Board Date 21/ 06 / 2020

From Falaniko Tominiko Phone No. 8272

Subject Director Pacific Success Report

Introduction

This is a memo to report on all activities this month that have contributed to the achievement of the actions of the Pacific Success Strategy and Pacific Success Operations Plan.

Highlights / Achievements

- The members of the Pacific leadership and Pacific support teams held their Internal Evaluation Reviews on the 4th June. All the staff walked away from the IER sessions felling good about the sessions and receiving very useful feedback for further improvement.
- The Pacific Centre Team were all back on campus from June the 15th. The team will continue to work both on and away from campus with two days of the week with the full team on campus and three days with 1-2 members per day working remotely off campus.
- Pacific EPI data for 2019 shows that Pacific learners have met all the step goals set for 2019 in the build up to parity by 2022.

Updates from Pacific Success Strategy & Operations Plan

Priority	Action	Partners	Outcomes
1.3 Ensure Schools are supported and resourced to regularly track, monitor and evaluate their Pacific success and completion rates.	1.3.1 Re-establish Pacific Success Fono to evaluate and monitor Pacific Success and Completion rates.	Pacific Centre & Pacific Success Champions.	<p>Fourth Pacific Success Fono of the year held on Friday 29th May. Pacific Champions sharing initiatives happening in their Schools.</p> <p>The Pacific Champions have been:</p> <ul style="list-style-type: none">• Following up Pacific learners identified by lecturers with outstanding assessments and assignments.• Organising talanoa sessions for their students to see how

			they are doing during lockdown.
2.3 PACIFIC staff are inspired to lead, champion and promote Pacific knowledge and practice within and beyond their Schools and Service areas.		Pacific Success Navigators & Māori Kaihautu.	The Pacific Success Navigators & Māori Kaihautu have started to meet together to share ideas and initiatives on how to support each other's work. The Kaihautu have been working as team longer than the newly developed Pacific Success Navigator team so their knowledge and experience have provided good advice for the Pacific Success Navigators as they begin to work with their respective Schools.
3.2 Ensure Pacific cultural values and practices are embedded in the student experience.	3.2.3 Celebrate all Pacific Language Weeks.	Pacific Centre and Unitec staff	Samoan language week was celebrated online this year during the week of Monday 25 th – Friday 29 th May. The Pacific Centre conducted an online interview with Sau Kraay, Student Enrolment Manager, who shared some useful Samoan phrases. The interview and phrases were posted onto the Pacific Centre facebook page and students and staff encouraged to record themselves saying some of these phrases and posting it onto the Pacific Centre facebook page.
4.2 Ensure Pacific peoples have access to Unitec for their development and to increase their participation in economic, social and wellbeing opportunities.	4.2.3 Invite Pacific organisation onto Unitec to run Pacific community workshops e.g. health & wellbeing workshops, Pacific language workshops, art and culture.	Pacific Centre and Industry Partnerships.	The Unitec Pacific Centre team has been meeting once a month with the Pacific Team from the Manukau Institute of Technology. The first meeting was a meet & greet and the last meeting held on Friday 19 th June was to share respective Pacific strategies as well as performance data for our respective Pacific learners. The next step is to share best practice ideas so that both institutions can share successful initiatives with one another to help raise Pacific learner success.

There are No Exceptions this month

Link

<https://unitecnz.sharepoint.com/:f/s/StudentSuccess/EquqltDXHkcplgXiC9eIV8mUB14RJL0QM5pBpwXwThyzR0A>

Success Strategy Outcomes

1. Increase Pacific student success, completion and participation rates	Confident	All Pacific EPI 2019 step targets were met. Actions are 72% completed.
2. Grow Unitec staff capability and capacity to empower and support Pacific students	Confident	This is supported by compulsory ADEP goals for each staff member. Actions are 65% complete.
3. Grow Pacific knowledge and awareness in Learning, Teaching and Research.	Not Yet Confident	Actions are only 38% complete. This will improve with more 'I See Me' initiatives being implemented and achieved.
4. Develop and maintain partnerships with Pacific communities and stakeholders.	Not Yet Confident	Actions are only at 35% Complete. Covid has had a large impact on many of the actions not being progressed.

Who are our students? (as at 22 Jun 2020)

Gender (Headcount)	Average Age	Nationality - Top 5 (Headcount)	Programmes - Top 5 (EFTS)	Part-Time	Full Time
Female (622)	27	Samoa (526)	Bachelor Social Practice (79)	TBC	TBC
		Tongan (263)	NZ Cert Construction Trade Skills (76)		
		Fijian (253)	Bachelor of Construction (71)		
Male (792)	27	Cook Islands (169)	Bachelor of Nursing (67)	TBC	TBC
		Niue (98)	Bachelor of Architectural Studies (62)		

Success Strategy Outcomes % Complete

Outcome 1	Outcome 2	Outcome 3	Outcome 4	All Outcomes
1. Increase Pacific student success, completion and participation rates	2. Grow Unitec staff capability and capacity to empower and support Pacific students	3. Grow Pacific knowledge and awareness in Learning, Teaching and Research.	4. Develop and maintain partnerships with Pacific communities and stakeholders.	Total % complete
72%	65%	38%	35%	52%

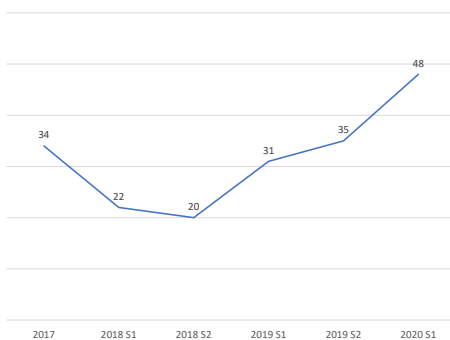
EPI Targets for Pacific 2018-2022

Tertiary EPI (Education Performance Indicators)	Actual	Actual	Proposed	Proposed	Proposed	Institutional Target
	2018	2019	2020	2021	2022	2022
	%	%	%	%	%	%
Successful Course Completion	71.5	71.2	75	80	85	85
Qualification Completion	43.5	47	50	55	60	60
Student Retention (1st Year)	56	60.4	65	70	75	75
Student Progression	33.5	tbc	tbc	tbc	tbc	tbc

Rag Status for Priority Required Actions

No progress - 0%	In progress stage 1 (Scope) - 25%	In progress stage 2 (Activated) - 50%	In progress stage 3 (Implementation) - 75%	Completed - 100%
42	14	0	0	53
On Hold				
0				

Student Net Promoter Score 2017-2020



of Priority Actions at stage of completion

# of Actions	In progress stage 1 (Scope) - 25%	In progress stage 2 (Activated) - 50%	In progress stage 3 (Implementation) - 75%	Completed - 100%
111	69	55	53	16