

# Unitec Pathways College

## Action Plan 2020

Unitec Priority	Team Priority	Action and Timing
<p>Improve the success of all learners, achieving parity for Māori, Pacific and under 25s by 2022, enhancing international learner success and serving the educational needs of West, Central and North Auckland communities</p>	<p><i>We will genuinely partner with our secondary schools, kura and other communities of Under 25s in response to their needs</i></p>	<ul style="list-style-type: none"> <li>• Delivery of the 2020 Under 25s Success Strategy actions – actions as per individual tasks agreed in the strategy – <i>November 2020</i></li> <li>• Delivery of a Māori Under 25s Recruitment Plan – <i>November 2020</i></li> <li>• Continue to increase capacity and capability of Te Reo Māori and Tikanga across the whole team – <i>ongoing</i></li> <li>• Continue to increase capacity and capability of Pacific languages, culture and values across the whole team – <i>ongoing</i></li> <li>• Partner in support of the Waitākere Strategy – <i>April 2020</i></li> <li>• Development of targeted PD Suite to support our Unitec Schools with increasing numbers of Under 25s – <i>May 2020</i></li> <li>• Deliver on 'I See Me' initiatives including the development of a UPC relevant student outreach system <i>November 2020</i></li> </ul>
<p>Provide high quality learning, teaching and applied research to develop work-ready lifelong learners and return to Category One status</p>	<p><i>We will ensure our student experience is innovative, engaging and meaningful with a seamless transition from secondary to tertiary</i></p>	<ul style="list-style-type: none"> <li>• Development of UPC Dashboard in partnership with Te Korowai Kahurangi – <i>August 2020</i></li> <li>• Development of UPC specific Student Surveys to provide consistency of feedback across all UPC courses - <i>April 2020</i></li> <li>• Share our best practice of working with Under 25s across Unitec to support our schools with ever increasing numbers – <i>ongoing</i></li> <li>• Identification of opportunities for collaborative pathway projects across our disciplines to expose our UPC students to as many opportunities as possible – <i>July 2020</i></li> <li>• Provision of opportunities for our UPC students to collaborate with current Unitec students in destination pathways – <i>September 2020</i></li> </ul>

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Engage and inspire staff so they are proud to work at Unitec and are equipped with the capabilities to support quality learning	<i>We are committed to our own professional development, to better equip ourselves to be genuine, valued partners in our communities we serve</i>	<ul style="list-style-type: none"> <li>• Lead by example with a values based culture, modelling Te Noho Kotahitanga in all that we do, celebrating each other and our achievements along the way - <i>ongoing</i></li> <li>• Inclusion of the principles of Mana Taiohi in everything we do to ensure we hold our Under 25s at the centre of ALL our work – <i>fully integrated by November 2020</i></li> <li>• Identification of in house PD opportunities where the team can learn from each other to multi skill our team where we can – <i>ongoing, one session per fortnight from April</i></li> <li>• All teaching staff without current teaching qualifications to have commenced study by Semester Two – <i>July 2020</i></li> <li>• Continuation of Rā Hārikoa as a way to give back to each other and our Unitec whānau - <i>ongoing</i></li> </ul>
Build a financially sustainable organisation to invest in the future with an operating surplus by 2022	<i>We will continue to partner with our stakeholders in a future-focused manner to identify further opportunities for the Under 25s in our communities</i>	<ul style="list-style-type: none"> <li>• Increase 2020 15-19 year old EFTS by no less than %20 – <i>October 2020</i></li> <li>• Annual review of academic portfolio strategy – <i>August 2020</i></li> <li>• Identification of additional funding streams available to support partnerships and special project delivery for 2021 – <i>August 2020</i></li> <li>• Identification of circular economy opportunities where we can create projects in our classrooms using items that may be destined for waste – <i>October 2020</i></li> <li>• Development of a UPC 'Market Place' for 2021 activation – <i>trial by October 2020</i></li> <li>• Deliver on Trade Academy funding requirements to ensure full utilisation of income stream – <i>November 2020</i></li> <li>• Identification of new UPC pathway opportunities for 2021 – <i>May 2020</i></li> </ul>