

Maia - Kura Pō

Action Plan 2020

Unitec Priority	Team Priority	Action and Timing
Improve the success of all learners, achieving parity for Māori, Pacific and under 25s by 2022, enhancing international learner success and serving the educational needs of West, Central and North Auckland communities	Build strong working partnerships across Unitec to support the success of Māori students	<ul style="list-style-type: none"> Partner with the Enrolments team to continually improve the enrolment and re-enrolment experience for students. End of 2020 Develop a marau (programme document) alongside Te Korowai Kahurangi to align with NZQA standards. End of 2020 Explore external Te Reo opportunities for kura pō students to pathway in to. End of 2020
Provide high quality learning, teaching and applied research to develop work-ready lifelong learners and return to Category One status	Promote mātauranga Māori practices that lead to a Category One Institute	<ul style="list-style-type: none"> Ensure Kura Pō students progress through all Kura Pō levels. End of 2020 Kura pō staff receive inhouse professional development opportunities that enhance their Te Reo knowledge and teaching practices. End of 2020 Hold reflective evaluation sessions for kura pō staff at the end of each term. End of 2020
Engage and inspire staff so they are proud to work at Unitec and are equipped with the capabilities to support quality learning	Inspire staff to engage in Te Ao Māori practices that supports their personal growth; celebrates achievements; and leads to success for Māori students.	<ul style="list-style-type: none"> Inspire and encourage Unitec staff to engage with Te Reo for staff sessions Increase staff participation rates in key Māori events – Matariki, Te Wiki o Te Reo Māori. End of 2020 Increase kura pō staff participation in Unitec events. End of 2020
Build a financially sustainable organisation to invest in the future with an operating surplus by 2022	Seek opportunities to contribute to a financially sustainable organisation with an operating surplus by 2022	<ul style="list-style-type: none"> Maintain the EFTs target each term Review staffing requirements at the end of each semester. Create a budget requirements plan for 2021. End of 2020