



memo

To Poari Mātauranga | Academic Board Date 24 / 04 / 2020

From Director Māori Success, Director Pacific Success, Director Unitec Pathways College + Under 25's, Director International, and Director Student Success,

Subject Update on EPI parity targets for Priority Groups

Recommendation:

Academic Board receives the following memo and develops a plan to address the performance of courses and programmes that did not meet the 2019 EPI targets for all priority groups. In addition, Academic Board, continually monitors progress made by these courses and programmes in regard to the 2020 EPI targets for all priority groups. The reporting of this activity should be aligned with SDR extraction dates as follows:

Return Period	2-6 March 2020	16-29 April 2020	8-21 August 2020	1-29 January 2021
Extract Date	1 March 2020	15 April 2020	7 August 2020	31 December 2020

Review:

In June 2019 the Priority Group Directors submitted to the 12th June, 2019 Academic Board meeting a memo that recommended the endorsement and adoption of EPI targets that would lead to parity for Māori and Pacific students by 2022.

Following this meeting the Chair of Academic Board submitted, on 22nd June, 2019, to the Commissioner – Murray Strong and to Unitec's Executive Leadership Team, a memo requesting that consideration be given by the Commissioner and ELT to "their operationalization and to providing any associated advice back to Academic Board".

The agreed targets are as follows:

Note: "Actual 2018" figures may be underestimated.

Category	Unitec				
	Actual 2018	2019	2020	2021	2022
Course Completion	81.7	82	83	84	85
Qualification Completion	54.4	55	56	58	60
Student Retention	71.6	72	73	75	75
Student Progression	30.1 tbc	tbc	tbc	tbc	tbc
Employment / Further Study	85	86 tbc	87 tbc	89 tbc	90 tbc

Category	Māori				
	Actual 2018	2019	2020	2021	2022
Course Completion	72.4	72.3	76.3	81.3	85
Qualification Completion	46.4	48.5	52	56	60
Student Retention	62	65	68.5	72.5	75
Student Progression	33.5	tbc	tbc	tbc	tbc
Employment / Further Study	90	-	-	-	90

Category	Pacific				
	Actual 2018	2019	2020	2021	2022
Course Completion	69.6	71	75	80	85
Qualification Completion	43.3	46	50	55	60
Student Retention	56	60	65	70	75
Student Progression	33	tbc	tbc	tbc	tbc
Employment / Further Study	82	-	-	-	90

Courses and Programmes who did not meet the 2019 targets.

- This data has been drawn from Power BI reports and based on the Live Data for successful course completion, all other data is from TEC data as at 31 January 2020.
- The benchmark used for underperformance is based on the endorsed EPI targets as outlined above. All courses and programmes that have Māori, Pacific, U25 and International students have been counted.
- International and U25 students have used the Unitec targets as benchmarks in the analysis.
- Due to the numbers of underperforming programmes, a spreadsheet has been created. This is attached to the agenda as “2019 – Priority group performance by course and programme”.