

# The Unitec Sustainability Strategy

2017 - 2022

#### Vision:

Led by Te Noho Kotahitanga we manaaki the success of our students and communities.

# **Strategic Priorities:**

#### Renewed focus on core business:

- » Improve the success of all students, achieving parity for Māori, Pacific and Under 25s by 2022, enhancing International student success, and serving the educational needs of the West, Central & North Auckland communities
- » Provide high quality learning, teaching and applied research to develop work-ready lifelong learners and return to Category One
- » Engage and inspire staff so they are proud to work at United and are equipped with the capabilities to support quality learning
- » Build a financially sustainable organisation to invest in the future with an operating surplus by 2022

# **Principles:**

» Led by Te Noho Kōtahitanga

Rangatiratanga (Authority and Respect)

Wakaritenga (Legitimacy)

Kaitiakitanga (Guardianship)

Mahi Kōtahitanga (Co-operation)

Ngākau Mahaki (Respect)

- » Connect people to our values and embed them in everything we do
- » Create a culture that we can be proud of and an environment that will support and enable student success where all staff are accountable
- » Network and collaborate to make a meaningful contribution to our people leading happier, healthier lives
- » Reduce organisational ecological footprint and encourage our people to do the same
- » Be responsive to the emerging culture and capability needs of the organisation to support the return to Category One
- » Provide the tools, information and resources to empower staff to make the right decisions
- » Partner to ensure inclusiveness, engagement and quality outcomes
- » Apply reflective practice for continuous improvement
- » Focus on getting the basics right
- » Learn from the lessons of the past
- » Smart use of resources to maximise impact ensuring a sustainable future



#### Goals:

Goal 1: Reduce environmental footprint

#### Objectives:

- 1. Partner to ensure Infrastructure Operations and Asset Management Plans directly contribute to meeting Unitec's One Planet water and carbon reduction (energy, waste and sustainable travel) targets.
- 2. Partner to further embed sustainable resource management principles, strategies and skills in our teaching programmes
- 3. Actively seek and partner in projects that demonstrate low carbon technologies and renewable energies on our two campuses

Goal 2: Sustain our land, community and heritage

#### Objectives:

- 1. Partner to develop and implement plans for restoring and enhancing ecosystem quality that meet Unitec's biodiversity, soil, water and air quality targets
- 2. Encourage our staff, students, iwi, tangata whenua, pasifika and international students to draw on the richness of their history, cultures and diversity and be a part of the solution to our environmental challenges
- 3. Partner to ensure that the history of Unitec's Mt Albert campus is celebrated through the redevelopment with supporting signage, on-line maps and tour resources to include the Pa Harakeke, Wairaka Puna, Sanctuary Mahi Gardens and heritage buildings

Goal 3: Encourage consumption of local and sustainable food

#### Objectives:

- 1. Partner with Sanctuary Mahi Gardens and other community groups to:
  - a. raise awareness about the environmental and social consequences of food production methods and consumer choices and the need for developing resilient food systems
  - b. research sustainable food solutions, including fruit trees, demonstration vegetable gardens, community gardens and beehives as the campus is redeveloped
- 2. Involve our students and staff in identifying, producing and selecting healthy, affordable and sustainable food solutions
- 3. Lead by example, procuring and selling sustainable food on campus



**Goal 4:** Enhance wellbeing of our staff and students

# Objectives:

- 1. Partner to develop and implement Wellbeing Strategy for staff:
  - a. Grow a community of support and action
  - b. Focus on a holistic wellbeing approach
  - c. Weave the wellbeing strand through a range of initiatives
- 2. Actively seek and partner in projects that contribute to wellbeing of our students

# **Goal 5:** Encourage sustainable transport choices

# Objectives:

- 1. Develop and partner to implement Unitec Travel Plan
  - a. Incentivise people to 'give it a go' via trials and rewards
  - b. Improve end of trip facility, access to our car, bike fleet and shuttle service
  - c. Encourage active commute as part of wellness
  - d. Develop and implement new parking management plan
  - e. Develop a carpooling system