

The Unitec Pacific Success Strategy 2019 - 2022

Vision

Unitec is the world-leading institution for Pacific Prosperity and the tertiary institution of choice for Pacific Peoples.

To achieve this, Unitec will:

- Produce successful, skilled and work-ready Pacific graduates.
- Have highly capable staff with capacity to empower Pacific students for success.
- Embrace and promote Pacific knowledge, practice and perspectives across the curriculum.
- Actively remain connected with Pacific communities.

Goals

The Unitec Pacific Success Strategy is made up of four interrelated goals. These provide a framework for Schools to plan their responsiveness for Pacific students and communities.

Goal 1: Increase Pacific student success, completion and participation rates.

Objectives:

- (a) Increase the success and completion rates of Pacific students to improve year on year, with the goal of reaching parity across all Educational Performance Indicator (EPI) data by 2022. The parity EPI targets are:
 - Course Completion – 85%
 - Qualification Completion – 60%
 - Student Retention – 75%
 - Student Progression – 32%
- (b) Increase the number of Pacific students progressing to higher and postgraduate level programmes year on year.
- (c) Ensure Schools are supported and resourced to:
 - (i) regularly track, monitor and evaluate their Pacific success and completion rates.
 - (ii) take the necessary actions to ensure Pacific students are supported appropriately and succeeding in their studies.

Goal 2: Grow Unitec staff capability and capacity to empower and support Pacific students

Objectives:

- (a) Through the Unitec values of '*Generosity of Spirit*' and '*Accountability*', ALL staff are inspired to:
 - (i) empower and support Pacific students.
 - (ii) increase their awareness of Pacific knowledge and culture through Pacific cultural competency workshops and experiences.
- (b) Through the Unitec Partnership principles of '*Authority*', '*Responsibility*' and '*Guardianship*', PACIFIC staff are inspired to:
 - (iii) lead, champion and promote Pacific knowledge and practice within and beyond their Schools and Support Teams.
 - (iv) aspire to leadership roles within Unitec.
- (c) Grow Pacific staff numbers to reflect the Pacific student population at Unitec as well as the growing Pacific population of the wider Auckland community.

Goal 3: Grow Pacific knowledge and awareness in Learning, Teaching and Research.

Objectives:

- (a) Incorporate relevant Pacific knowledge and dimensions within the current teaching and learning curriculum/programmes.
- (b) Ensure Pacific cultural values and practices are embedded in the student experience.
- (c) Grow Unitec's profile as a Pacific community research institute through increased research training, opportunities and resourcing.

Goal 4: Develop and maintain partnerships with Pacific communities and stakeholders.

Objectives:

- (a) Engage in partnerships with the Unitec Pathways College (UPC) to promote Unitec to the Pacific students of Unitec's partner secondary schools.
- (b) Ensure Pacific peoples have access to Unitec for their development and to increase their participation in economic, social and wellbeing opportunities.
- (c) Increase Unitec representation on Pacific industry and advisory committees.