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For Information

To	Te Poari Mātauranga/ Academic Board	**From**	Maura Kempin, Manager Te Puna Ako
Title	Teaching Capability Development, October 2019 Report	**Date**	2019 / 11 / 04

Recommendation/s

That the Te Poari Mātauranga/ Academic Board receive the Teaching Capability Development, October 2019 Report.

Purpose

To keep Te Poari Mātauranga/ Academic Board informed of progress towards completion of 2019 Teacher Capability requirements:

· *That all permanent or fixed term > 12 months teaching staff complete self-evaluation against teaching competencies (linked here) and achievement of at least two badges (click here for current offering)*

School	No. Required Staff (Perm and FT > 12mo)	2019 ADEP Plan Submitted	Self-Evaluation Completed	Enrolled in Badge 1	Awarded Badge 1	Enrolled in Badge 2	Awarded Badge 2	Badging Requirements Met	All Requirements Met
Applied Business	29	82.8%	6.9%	86.2%	62.1%	68.4%	31.6%	27.6%	3.4%
Architecture	27	85.2%	40.7%	55.6%	37.0%	25.0%	0.0%	0.0%	0.0%
Bridgepoint	53	96.2%	64.2%	90.6%	43.4%	58.8%	2.9%	7.5%	5.7%
Building Construction	24	100.0%	62.5%	75.0%	54.2%	68.4%	26.3%	29.2%	12.5%
Community Studies	41	95.1%	39.0%	85.4%	53.7%	60.9%	17.4%	22.0%	12.2%
Computer Science	17	76.5%	76.5%	88.2%	76.5%	100.0%	50.0%	41.2%	35.3%
Creative Industries	29	93.1%	86.2%	82.8%	44.8%	54.5%	9.1%	17.2%	13.8%
Engineering & Applied Tech	40	95.0%	30.0%	95.0%	37.5%	88.6%	25.7%	22.5%	10.0%
Environment & Animal Sciences	25	92.0%	84.0%	88.0%	32.0%	36.4%	9.1%	12.0%	12.0%
Healthcare & Social Practice	38	92.1%	60.5%	89.5%	42.1%	66.7%	3.3%	2.6%	0.0%
Trades & Services	45	95.6%	37.8%	77.8%	26.7%	65.1%	4.7%	4.4%	0.0%
TOTAL	368	91.2%	53.5%	83.1%	46.4%	63.0%	16.4%	16.9%	9.5%

Points to note:
- The data above only includes new enrolments since 1 February 2019
- The master list was up-dated by the HR/L&D team in October 2019 to include all newly hired teachers (tenured or FTC >12 months) since June 2019. Badging requirements for newly hired teachers to be confirmed by Heads of School.
- Participation overall continues to be significantly below expectation.
- The ability of the TPA team to cope with a late surge in submission is a concern. Experience to date is that most teachers need at least one round of feedback, followed by resubmission of evidence. The TPA team will adhere to the standard 10 day (maximum) period for feedback. This means that in order to be guaranteed evaluation and feedback by:
- 20 December, evidence must be submitted by **Friday 06 December**
- 31 January (cut-off date for 2019 reporting), evidence must be submitted by **Friday 16 January.**