



memo

To	Murray Strong Commissioner Executive Leadership Team	Date	22 / 06 / 2019
From	Simon Nash Chair Poari Mātauranga Academic Board		
Subject	Educational Performance Targets 2019 - 2022		

Purpose

To provide early advice on Educational Performance Targets for Unitec.

Key Points

At its 12th June Meeting and 19th June Special Meeting, Academic Board:

1. Approved overall Unitec-wide targets for Course Completion, Qualification Completion and First Year Retention for each year from 2019 – 2022.
2. Endorsed the recommendations of Directors Māori Success and Pacific Success of parity for Māori and Pacific students with overall Unitec-wide targets by 2022, and interim targets for 2019 – 2021.
3. Referred to Te Korowai Kahurangi for further advice, Unitec and Priority Group targets for Student Progression and Employment / Further Study for 2019 – 2022.

Details of targets are below. I anticipate approving the remaining targets (point 3 above) at our regular AB meeting on 10th July.

Further targets for International and Under-25 Priority Groups are yet to be set, in conjunction with the finalization of the related Success Strategies in the next few months.

Once targets in (3) above are finally approved by Academic Board, I will refer all these targets (1) - (3) to ELT and the Commissioner for your endorsement or comment.

It is the Committee's view that these targets, particularly the goal of parity for Māori and Pacific, will be among the most important drivers of activity for Unitec over the next few years, and their achievement will require very considerable attention to allocation of resources.

To that end, I request that consideration be given by the Commissioner and ELT to their operationalization and to providing any associated advice back to Academic Board.

Proposed Institutional Targets 2019 ~ 2022

Source: *AcademicBoard@unitec.ac.nz* as at 2019-06-19

Note: "Actual 2018" figures may be underestimated.

Category	Unitec				
	Actual 2018	2019	2020	2021	2022
Course Completion	81.7	82	83	84	85
Qualification Completion	54.4	55	56	58	60
Student Retention	71.6	72	73	75	75
Student Progression	30.1 tbc	tbc	tbc	tbc	tbc
Employment / Further Study	85	86 tbc	87 tbc	89 tbc	90 tbc

Category	Māori				
	Actual 2018	2019	2020	2021	2022
Course Completion	72.4	72.3	76.3	81.3	85
Qualification Completion	46.4	48.5	52	56	60
Student Retention	62	65	68.5	72.5	75
Student Progression	33.5	tbc	tbc	tbc	tbc
Employment / Further Study	90	-	-	-	90

Category	Pacific				
	Actual 2018	2019	2020	2021	2022
Course Completion	69.6	71	75	80	85
Qualification Completion	43.3	46	50	55	60
Student Retention	56	60	65	70	75
Student Progression	33	tbc	tbc	tbc	tbc
Employment / Further Study	82	-	-	-	90