
To	Academic Board	From	Andrea Thumath - Director Unitec Pathways College and Students Under 25 Success, Annette Pitovao – Director Student Success
Title	Under 25s Success Strategy	Date	2019/ 08 / 29

Recommendation/s

That the Academic Board;

1. Receives this memo
2. Endorses the Under 25s Success Strategy
3. Supports in principle the resource request

Purpose

The Under 25s Success Strategy has been designed to support how we work with our young people, their communities and across our wider Unitec whānau. With a renewed focus on Under 25s as a priority group, this strategy has been aligned to The Unitec Renewal Strategy (2019 – 2022), to ensure we manaaki the success of our Under 25 students and their communities.

The strategy takes a strengths based approach to ensure our Under 25s are partners and contributors to their own learning and success and identify our roles in supporting this. An institutional partnership approach has been employed, reflective of the whole of institute commitment to improve the success of all students.

Led by the voices of our Under 25s, communities, stakeholders and partners to create a strategy with the purpose to provide Unitec with institution wide initiatives, that align ways of working together to ensure the success of our young people. Under the **three priorities of Transition, Reputation and Retention**, we have identified key strategic areas of focus and a series of actions to increase engagement, success, completion and participation rates for Under 25s at Unitec.

Background

In the process of developing this strategy the following stakeholders have engaged in the consultation process through a series of face to face discussions:

- Under 25-year-old students

- Secondary School and Kura partners of Unitec
- Institutional leads and Under 25s specialist teams across Unitec; Unitec Pathways College Team, Under 25s Student Support Team, International Student Support Team

The following stakeholders have also engaged in the consultation and reviewed the full strategy as it has been developed and are in support:

- Pat Ball - Supported Learning
- Monique Bell – Student Support and Scholarship Manager
- Nick Sheppard – Interim Head of School Engineering and Applied Technology (Project STEAP lead and responsible for the development of the Unitec Pathways College)
- Nikki Hurst - Programme Coordinator BHSD, membership committee for Korowai Tupu and advisory for Ara Taiohi in respect to tertiary education and Under 25s
- Unitec Pathways College Team
- Directors of Priority Groups – Maori, Pacific, International, Student Success, Director Enrolments and Academic Operations and Director Commercial Services
- Unitec Pathways College Team, Under 25s Student Support Team, International Student Support Team, Director Marketing and Student Attraction Team.
- Director Marketing and Student Attraction

Provisional discussions have also been held with the following stakeholders regarding potential workflow implications of activity being considered in the Operations Plan, with further conversations to take place pending strategy approval:

- Simon Tries, Manager Te Korowai Kahurangi
- Tu Nuualiitia, Student Experience Partner (Māori Pacific Trades Training)
- Marketing and Student Attraction Leadership Team
- Unitec Student Council

Further to this, the strategy one pager has been submitted and discussed in the following forums:

- Ako Ahimura – Learning and Teaching
- Te Poari Iho – Quality Alignment Board

- Poari Mātauranga – Academic Board

The final full draft of the strategy has been reviewed and is further supported by

- Annette Pitovao – Director Student Success
- Glenn McKay – Te Tumu, Executive Director Student Success
- Andrea Thumath – Director Unitec Pathways College and Students Under 25 Success
- Sarah Sommerville – Unitec Pathways College Operations Coordinator
- Anaru Parangi – Team Leader, Secondary School and Community
- Renee Peeni – Secondary School and Community Coordinator

Questions and responses that arose during consultation

Q. Were the Unitec priorities taken into account during the development of the strategy?

A. Each priority area has been mapped against the four key priorities to ensure alignment, as are the actions that are proposed to sit within the Draft Operations Plan.

Q. As the Māori and Pacific Success Strategies seek endorsement from Rūnanga and Fono respectively, will we be seeking endorsement from another ITP's Youth Guarantee or Under 25s office?

A. We are confident that we have taken a well-informed, collaborative approach across a number of internal and external stakeholders that include specialists in the Under 25 and Youth Sector.

Q. Have Māori and Pacific students been taken into consideration during the development of this strategy?

A. Each priority area has been mapped against the four key priorities to ensure alignment, as are the actions that are proposed to sit within the Draft Operations Plan.

Q. Have International students been taken into consideration during the development of this strategy?

A. The International Student Support Team have been involved in reviewing and shaping the strategy. The Director International Success has been involved in discussions regarding the Transition actions proposed to sit within the Draft Operations Plan.

Q. There is a chance the Youth Development Strategy may be reviewed in the future as it is felt it currently does not truly show partnership with the Treaty of Waitangi. A recent review has been undertaken of it, would you consider using that?

A. If the reviewed one had been approved as the new national Youth Development Strategy already then yes. However it hasn't, and we are using Te Noho Kotahitanga in partnership

with the Youth Development Strategy Aotearoa which is our partnership document that incorporates the principles of The Treaty of Waitangi, The two working together.

Q. Does this strategy include all institutional retention initiatives for Under 25s?

A. This strategy has a number of retention actions proposed to sit within the Draft Operations Plan, however there will be additional actions proposed to sit within the Student Success Retention Framework

Questions were also raised regarding the timing of some activity and its impact on other operational aspects of the institution. This feedback has been taken on board and all dates within the proposed Draft Operations Plan will be agreed on in partnership with respective partners.

Resource required

The Director Unitec Pathways College and Students Under 25 Success will be putting forwarded a resource request for one additional staff member to provide administrative and operational student support for Vocational Pathway and Workshop Activity. This additional position will free up workload for other key operational roles within the team, to develop and action additional activity within the proposed Draft Operations Plan.

Executive Sponsor

Glenn McKay – Te Tumu, Executive Director Student Success

Contributors

Annette Pitovao – Director Student Success

Andrea Thumath – Director Unitec Pathways College and Students Under 25 Success

Next Steps

Pending Academic Board endorsement, presentation of Under 25s Strategy and Operations Plan to the Executive Leadership team to request approval.

Attachments

[Under 25s Success Strategy](#)

Contributors

Annette Pitovao – Director Student Success



For Approval

Andrea Thumath – Director Unitec Pathways College and Students Under 25 Success