

# Student Support & Scholarships Action Plan 2019

## Key Actions to Achieve Priorities

*Te Tihi Akonga Angitu We support students to succeed*

Unitec Priority	Student Success Team Priority	Action and Timing
Success of all students, with a focus on priority groups (Māori, Pacific, Under 25, International) and the communities we serve (West, Central & North Auckland)	<ul style="list-style-type: none"> <li>Growing collaborative relationships with communities and Unitec priority groups</li> <li>Enabling Students to develop a range of relevant and desirable skills</li> <li>Supporting transition into workforce/ further study/communities, locally and globally</li> </ul>	<ul style="list-style-type: none"> <li>Making priority learners a priority – greater presence in Māori &amp; Pasifika spaces with dedicated Student Support Advisors looking after these areas and highlighting relevant scholarships and financial support opportunities in these spaces. Engaging with both international and domestic U18 through regular drop ins and YG. Action in Sem 1, Support Advisors &amp; Scholarships &amp; Sophie.</li> </ul>
Quality learning, teaching and applied research to develop work-ready graduates and lifelong learners	<ul style="list-style-type: none"> <li>Enacting our Te Noho Kotahitanga principles with learners</li> <li>Easing transition into tertiary through effective orientation</li> <li>Ensuring retention and success through accessible support in the development of tools and skills relevant to life-long learners</li> <li>Encouraging confidence in learners, community future through building resilience and self-capability</li> </ul>	<ul style="list-style-type: none"> <li>Create at least 3 opportunities for Students as partners - encouraging USC to work more collaboratively with Student Success and the wider Unitec community. ie – promotion, signage, tracking of success, advocacy and pastoral care meetings, stories to empower life-long learners, events.. Manager &amp; TLs by end of Sem 1</li> </ul>
Engaged and inspired staff, equipped with the capabilities to support and deliver best learning	<ul style="list-style-type: none"> <li>Team Building and wellbeing focus</li> <li>Collaborating towards cross functional PD opportunities and engagement</li> <li>Actively sharing and celebrating individual and group contributions to our communities</li> <li>Collaborative networking and benchmarking across ITP sector and communities</li> </ul>	<ul style="list-style-type: none"> <li>Maximising and encouraging professional development opportunities for staff and USC teams by fostering a culture of support and sharing of knowledge &amp; skills with our team meetings, utilising free and low-cost trainings, Belbin, MBTT, looking to institution wise knowledge. Manager &amp; TLs 3 events by end of year</li> </ul>
A financially sustainable business to invest in the future	<ul style="list-style-type: none"> <li>Ensuring our inclusive practices are; culturally, economically, socially, and environmentally sustainable</li> <li>Being resourceful in our daily practices including partnering with stakeholders to review financial priorities</li> <li>Building confidence in our performance among stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>Creating a best practice pastoral care strategy for the Unitec community in collaboration with relevant teams that is inclusive of The Pastoral Care code for International students and further develop and host the Pastoral Care meeting across teams, including Advocates and USC. Manager &amp; TLs's. By end of Semester 2.</li> </ul>