



minutes

Staff Team Advisory Ropu

Thursday, 21 February 2019
Mt Albert Campus, Building 182 Room 2001

Present

Babar Mahmood	Blair Sorensen	Brad Kruger	Daniel Weinholz
Elizabeth Morris	Julie McGregor	Linda Kestle	Lusa Tuleasca
Maryam Mirzaei	Meenakshi Singh	Neil Laing (Chair)	Rob Gambolati
Roger Birchmore	Sarah Hardman	Sarah Sommerville	Shar Lewin
Toni Rewiri	Yo Heta-Larsen	Kylie Connell	Peter Matthewson (W)

Apologies

Craig Robertson	TeUrikore Biddle	
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In Attendance

Murray Strong, Commissioner	Merran Davis	David Glover
Lynnette Brown (Minutes)	Alisha Tsai	Mary Johnston

Absent

Bahman Sarrafpour	Charene Griggs	Damian Reddington
Johanna Smith	Lani Max Mikaio	Richard Fahey
Sachin Sen	Sean Rundle	William Bardebes

- Karakia**
The meeting was opened with a Karakia by Blair Sorenson
- Apologies**
Noted
- Minutes of the meeting held 13 December 2018**
The meeting noted and accepted the minutes
- Terms of Reference**
The Terms of Reference were accepted.
- Discussion with Murray Strong**

5.1. Roadmap 2020 and Submission

Murray Strong spoke to the group. He advised that there was a significant amount of information on the Parliamentary website which will help staff to understand the proposed changes and how they can respond.

There are currently three key areas as noted below from the [website](#):

“The Coalition Government proposes to establish a unified, coordinated, national system of vocational education and training. The proposals are:

- 1. Redefined roles for education providers and industry bodies (Industry Training Organisations (ITOs)) to extend the leadership role of industry and employers;*
- 2. Bringing together the 16 existing ITPs as a one entity with the working title of the New Zealand Institute of Skills & Technology with a robust regional network of provision; and*
- 3. A unified vocational education funding system.”*

Government is also keen to look at the apprenticeship schemes.

Murray encouraged staff to focus on the benefits of the reform which is aimed at better outcomes for students and contribute practical solutions to any areas of concern that may be identified from the changes. The closing date for submissions is 27 March 2019. The timeframe is short so it is important to galvanise staff to engage as quickly as possible in order to make the most of the time available to produce a quality submission. Submissions can also be made as an individual, as well as a collective staff response.

It was suggested that a work plan be created to support the Committee's work and map progress against its objectives.

Industry and external relationships are to be maintained at all costs while the reforms are rolled out and staff should keep doing what they have always done supporting and working towards better outcomes for students.

It was noted that although there is some urgency in getting the reforms in place due to the current state of the ITP sector, in practice this will take some time due to the need for changes to regulations and legislation.

An engagement plan for the Roadmap is being developed and members of the TEC will be visiting to talk through the proposed reform and answer questions on 20 March.

Action:

- 1. Arrange for printed copies of the documentation to be made available.**
- 2. Create a work-plan**

6. STAR Communication to Staff

Discussion was held on how to ensure staff know where to find all the relevant documents and continue to be kept informed of progress. It was agreed that the Nest was the best place for this, however it needed to be more prominent.

Action:

- 3. Investigate and establish a link on the front page of the Nest called “Roadmap 2020” under which will be all the appropriate documentation.**

7. Any Other Business

A representative group meeting is to be held the following week to discuss responses to the questions raised in the proposal and consider the staff engagement process.

Action:

- 4. Establish a meeting next week to discuss strategy.**

Action List

Date of Meeting	Item #	Action	Responsibility	Open/Closed
21 Feb 2019	5.1	Arrange for printed copies of the documentation to be made available.	Lynnette	
21 Feb 2019	5.1	Create a workplan	Neil Laing	
21 Feb 2019	6	Investigate and establish a link on the front page of the Nest called "Roadmap 2020" under which will be all the appropriate documentation.	Alisha & Lynnette	
21 Feb 2019	7	Establish a meeting for next week to discuss strategy	Kylie	