



Demonstrates Ongoing Commitment to Engaging in Treaty-Based Partnership

Taking responsibility as a partner in living Te Noho Kotahitanga

- Gains insight into the place of Te Noho Kotahitanga within Unitec
- Understands own role in living Te Noho Kotahitanga
- Explores opportunities to appropriately contribute to Māori flourishing
- Applies “treaty thinking” to practice
- Demonstrates commitment to building own knowledge, understanding and practice of te reo, tikanga & mātauranga Māori, and “treaty thinking”

70% On-the-Job

- Review and take action on Student NPS Survey Feedback
- Open / Close [meetings](#) and classes and [bless food](#) with appropriate karakia and tikanga
- Learn [waiata](#) as a [team](#)
- Learn your pepeha and use it to introduce yourself to your class
- Read and apply Te Kete Ipurangi's (TKI) [Guide to Māori Students](#)
- Develop and implement initiatives contributing to Māori Success Strategy
- Attend pōhiri – and help set up / pack down!
- Use appropriate [te reo in correspondence](#)
- Participate in weekly Karakia (Mondays 8.30-9.00am, Mt Albert: Wharenui, Waitakere: 510-4005)
- Partner with your Kaihautū when introducing Māori concepts and language into your practice to ensure appropriateness
- Engage with Māori Academic Development Lecturers
- Build in an iwi connection when setting up projects outside of Unitec
- Identify Māori students and ensure correct pronunciation of student names
- Organise wānanga for classes and hold on Te Noho Kotahitanga marae
- Use the Māori keyboard to [incorporate macrons](#) into written te reo
- Partner with Marae whānau and Kaihautū to include Kaupapa Māori activities at student orientations
- [Whakawhanaungatanga: Building Positive Student Relationships](#)

20% Social

- Invite Kaihautū to your team meetings to talk about their mahi
- Have coffee catch-up with your Kaihautū
- Invite the Whai ake Coordinator to your space to share understandings of how the Whai Ako scholarships support Māori staff
- Know and engage your Mātauranga Māori Champion
- Participate in Te Wiki o te Reo Māori (Maori Language week) and Matariki events
- Attend Whānau Day – Māori and Pacific Family Day at Mt Albert campus
- Support UPC initiatives such as Polyfest and Waitangi Day celebrations at Hoani Waititi Marae
- Attend Whaikōrero Wānanga
- Attend Karanga Wānanga

For Māori staff

- Join Te Roopu Mataara (Unitec Māori Staff Network) and participate in Network events / huihuinga
- Get involved in Timata Orientation (Māori Student Orientation)
- Get involved in Kahurangi (Māori Graduation)

10% Formal

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| Te Rito Workshops (Unitec Internal - enrol individually or organise as a team) | <ul style="list-style-type: none"> • Introduction to Tikanga and Mātauranga Māori • Introduction to Te Reo • Introduction to the Treaty of Waitangi • Living Te Noho Kotahitanga – contact Veraneeca Taiepa |
| Unitec Research Workshops | <ul style="list-style-type: none"> • Kaupapa Māori Research • Non-Māori Researchers Engaging Māori - contact Research Office |
| Unitec Internal Offerings | <ul style="list-style-type: none"> • Supporting Distressed Students Workshop |
| Unitec's Māori Success Strategy | <ul style="list-style-type: none"> • Review and consider how you can contribute to outcomes • Arrange a Māori Success Strategy workshop for your team – contact Toni Rewiri |
| Unitec Short Courses | <ul style="list-style-type: none"> • Kura Pō – Te Reo Māori Evening Classes • Mātauranga Māori Electives |

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| Unitec Library Subject Guides | <ul style="list-style-type: none"> • Te Tiriti o Waitangi (Curated Treaty resources) • Mātauranga Māori (Curated language / culture resources) |
| Te Kete Ipurangi (TKI) | <ul style="list-style-type: none"> • Guide to Supporting Māori Students |
| Ako Aotearoa Resources | <ul style="list-style-type: none"> • Māori Learner Success – Cultural Capability Resources • Māori Learner Success Report • Māori Cultural Centredness Pathway (free but requires registration) |
| TEC Resources | <ul style="list-style-type: none"> • TEC Focus Area: Boosting Achievement of Māori • TEC's Research about Māori learners • Tū Māia – TEC's Strategy to lift achievement of Māori learners |
| CoreEd | <ul style="list-style-type: none"> • Culturally Responsive Practice (Video Playlist) |
| External websites / resources | <ul style="list-style-type: none"> • Māori Dictionary https://maoridictionary.co.nz/ • Māori Language Learning Resources: https://resources.tewhanake.maori.nz/ • Sign up to receive <i>He Kupu o te Rā</i>: https://kupu.maori.nz/ • For waiata & karakia: Youtube Channel: Talk Māori • Te reo learning programmes on Māori Television |