

Unitec Priorities	Schools Priorities	Bridgepoint School Actions
Success of all students, with a focus on priority groups (Māori, Pacific, Under 25, International) and the communities we serve (West, Central & North Auckland)	We know our learners and partner with stakeholders to provide academic support and pastoral care.	<ul style="list-style-type: none"> • Partner to help implement the Pacific Success Strategy. Form group to discuss specific actions and Pacific learner support. Head to arrange first hui April 2019. • Partner to help implement the Māori Success Strategy. Form group to discuss specific actions and Māori learner support. Head to arrange first hui April 2019. • Share best practice across school in pastoral care and academic support. Student advisors and academic staff from Bridging Education, Language Studies, and Supported Learning to meet to discuss specific actions. Leadership Team to arrange first hui May 2019. • Increase the support provided to mainstream learners with English-language needs. Partner with Director International Success to discuss specific actions. Head to arrange first hui April 2019. • Identify, connect, and partner more with key stakeholders and communities. Head to arrange first hui May 2019. • Provide more opportunities for students and staff to connect, understand, support, and celebrate. Head to convene group and arrange first hui May 2019.
Quality learning, teaching and applied research to develop work-ready graduates and lifelong learners	We build upon staff capability to attain excellence in educational performance and self-assessment	<ul style="list-style-type: none"> • Ensure core components of Academic Quality, including PEPs, CEPs, moderation, and consistency reviews are completed on time, are of value, and involve all staff as appropriate. Head and Leadership Team. December 2019. • Share best practice across school and across institute, including teaching and co-delivery, and course development on other programmes and in other schools. Leadership and all staff. Ongoing. • Re-introduce peer observations. All staff to complete one peer observation by end of 2019. Leadership Team, All Staff, Te Puna Ako. • Develop and achieve EPI targets for key programmes and priority groups. Leadership Team, Te Korowai Kahurangi, Executive Leadership Team, Priority group partners. April 2019.
Engaged and inspired staff, equipped with the capabilities to support and deliver best learning	We create supportive environments that value staff and empower them to enhance their knowledge and skills	<ul style="list-style-type: none"> • Support staff with the ADEPs and performance partnering process, and ensure that leadership competencies, professional development, and badging requirements are completed and are of value. Leadership Team. Ongoing. • Celebrate staff success, connect together, and support each other. Form group to identify specific actions. Leadership Team to convene initial hui April 2019. • Continue to work with support teams and administrative teams to improve collaboration and processes. Leadership Team with inputs from all staff. Ongoing. • Define, develop and live our Bridgepoint team Kaupapa. Leadership team, Learning & Development Partners, and all staff. Ongoing.
A financially sustainable business to invest in the future	We engage with industry and community to ensure our programmes are sector-relevant and sustainable	<ul style="list-style-type: none"> • Increase programme relevance and strengthen pathways to destination programmes, including developing additional NZCSP Level 4 pathways, investigating the NZCEL Level 4 Tertiary Studies option, and realising opportunities to further support mainstream learners. Leadership team to initiate projects March/April 2019 • Identify risks and mitigations associated with Category 3 status. Leadership Team, Te Korowai Kahurangi, International, Commercial Services. Ongoing. • Identify opportunities for more specific and effective marketing. Leadership Team, International, Marketing • Identify opportunities for growth and development. Leadership Team, Te Korowai Kahurangi, International, Marketing, Commercial Services. • Ensure budget KPIs are achieved. Head. July & December 2019.