Unitec Priority	Team Priority	2019 Goals & Actions
Success of all students, with a focus on priority groups (Māori, Pacific, Under 25, International) and the communities we serve (West, Central & North Auckland)	Student success (GM)	Achieve agreed targets by year end
	Reputation, recruitment (DG)	Achieve agreed targets by year end
	Connectivity with community & industry (DG)	Develop Waitakere strategy by end Q2 and increase connectivity indicators by year end
Quality learning, teaching and applied research to develop work-ready graduates and lifelong learners	Progress toward CAT 1 (MD)	Deliver rescoped workstreams for November IER
	New academic structure & academic portfolio (MD)	Induct & embed Heads of School by Q2 & Programme Managers/Leaders by year end
	Academic portfolio (MD)	Develop active portfolio management process & review for optimisation by year end
Engaged and inspired staff, equipped with the capabilities to support and deliver best learning	Leadership & teaching capability (MJ)	90% ADEPs and minimum 2 new badges each (teachers) by year end
	Staff engagement & wellbeing (MJ)	Increase staff engagement to 68% by October
	Māori success strategy (GM)	Develop and implement agreed actions by end of year
A financially sustainable business to invest in the future	Asset & property strategy (MJ)	Implement property strategy and develop asset management strategy by year end
	Budget achieved (AS)	Manage costs in line with revenue and achieve target EBITDA by year end
	Financial literacy & accountability (AS)	Develop professional development activity and processes to support financial literacy and accountability by Q2