

## Unitec Excellence Awards 2018: Thursday 6 December

### Nominations close 5pm, Monday 12 November

#### Notes

- The 'teaching' categories (green table below) are for staff in a teaching role. All staff are eligible for the 'other' awards (blue table below), except the 'Excellence in Support' which is for a staff member in a support role.
- Judges may move a nominee to a different category, if they feel their nomination is better suited.
- The 'Excellence in Teaching' and 'Kaupapa Māori' awards will follow a two-step process. See below for details.
- There may be more than one winner in some categories.

#### Teaching categories:

Category	What we're looking for	Criteria/evidence required
<b>Excellence in Teaching Award</b>	An experienced teacher or teaching team, that has demonstrated excellence in their teaching for over five years. Two-step process.	<p>Tell us (300 words max) why your nominee should win the Excellence in Teaching Award.</p> <p>Examples of characteristics that demonstrate excellence in teaching could include:</p> <ul style="list-style-type: none"><li>• student-centred teaching practice maintained over a significant timeframe</li><li>• teaching practices characterised by excellence</li><li>• student engagement and effective learning</li><li>• proactive professional development</li><li>• positive influence on the teaching practice and development of others and</li><li>• sustained excellence, innovation and a unique contribution</li></ul> <p>Include feedback from colleague(s). Note the individual/team must have been teaching for over five years.</p> <p>A shortlist of nominees will be asked to write up to 700 words showing their own supporting evidence.</p>

		<p>(Optional section) If your nominee has supported Pacific Learners and you consider them eligible for the Pacific endorsement, please enter the evidence of this below. This endorsement option aligns with the Ako National Tertiary Teaching Awards.</p> <p>Examples of characteristics that demonstrate the teacher's support for Pacific Learners' success could include:</p> <ul style="list-style-type: none"> <li>• Understand enabling factors for Pacific learners that relate to prior learning through their cultures, family context and background, personal values, and life experiences</li> <li>• Ability to form good relationships with Pacific learners, their families and communities.</li> </ul>
<b>Kaupapa Māori Award</b>	Individual or team award. Excellence in tertiary teaching in a Kaupapa Māori context, for over five years.	<p>Tell us (300 words max) why your nominee should win the Kaupapa Māori Award.</p> <p>Examples of characteristics that demonstrate excellence in teaching could include:</p> <ul style="list-style-type: none"> <li>• student-centred teaching practice maintained over a significant timeframe</li> <li>• teaching practices characterised by excellence</li> <li>• student engagement and effective learning</li> <li>• proactive professional development</li> <li>• positive influence on the teaching practice and development of others</li> <li>• sustained excellence, innovation and a unique contribution.</li> </ul> <p>This needs to be demonstrated in a Kaupapa Māori context. Include feedback from colleague(s). Note the individual/team must have been teaching for over five years.</p> <p>A shortlist of nominees will be asked to write up to 700 words showing their own supporting evidence.</p> <p>(Optional section) If your nominee has supported Pacific Learners and you consider them eligible for the Pacific endorsement, please enter the evidence of this below. This endorsement option aligns with the Ako National Tertiary Teaching Awards.</p> <p>Examples of characteristics that demonstrate the teacher's support for Pacific Learners' success could include:</p> <ul style="list-style-type: none"> <li>• Understand enabling factors for Pacific learners that relate to prior learning through their cultures, family context and background, personal values, and life experiences</li> </ul>

<b>Emerging Excellence in Teaching Award</b>	<p>For a teacher who has been teaching for up to five years.</p>	<ul style="list-style-type: none"> <li>• Ability to form good relationships with Pacific learners, their families and communities</li> </ul> <p>Tell us (300 words max) why your nominee should win the Emerging Excellence in Teaching award.</p> <p>Examples of characteristics that demonstrate emerging excellence in teaching could include:</p> <ul style="list-style-type: none"> <li>• student-centred teaching practice</li> <li>• innovation in pedagogy</li> <li>• course/programme design and development</li> <li>• demonstration of Unitec's teaching competencies.</li> </ul> <p>Include staff feedback, student evaluations and/or manager feedback where possible.</p>
<b>Excellence in Research</b>	<p>An experienced or early career researcher or research team, who has demonstrated excellence in their research for over 5 years.</p>	<p>Tell us (300 words max) why your nominee should win the Excellence in Research award and how they demonstrate one or more of the following measures of success:</p> <p>Research Leadership</p> <ul style="list-style-type: none"> <li>• Building and leading research teams, especially across disciplines or institutions</li> <li>• Identifying and leading responses to externally-funded research opportunities</li> <li>• Securing contestable grants or consultancy contracts for research projects</li> <li>• Mentoring staff members' research activity</li> </ul> <p>Iwi/Industry/Community Partnership</p> <ul style="list-style-type: none"> <li>• Liaising actively with iwi/industry/community partners around their research needs and interests</li> <li>• Engaging in research activity that addresses industry/community priorities</li> </ul> <p>Impact of Research (actual or potential)</p> <ul style="list-style-type: none"> <li>• Enabling or creating research-based innovation, entrepreneurship, commercialisation, or practice improvement</li> <li>• Engaging in research uptake and impact outside the academy, e.g. design and delivery of new tools, creative works, practices or products</li> </ul>

## Other categories

Category	What we're looking for	Criteria/supporting information
Excellence in support	<p>This award is for an individual in a support role who has consistently stood out, who does <b>one</b> of the following:</p> <ul style="list-style-type: none"> <li>• supports our staff with systems and processes</li> <li>• supports teachers to deliver education to our students</li> <li>• directly supports students in their journey at Unitec.</li> </ul>	<p>Tell us (300 words max) why your nominee should win the Excellence in Support award, based on the below criteria:</p> <p>An individual in a support role who has consistently stood out and does one or more of the following:</p> <ul style="list-style-type: none"> <li>• supports our staff with systems and processes</li> <li>• supports teachers to deliver education to our students</li> <li>• directly supports students in their journey at Unitec.</li> </ul> <p>The nominee has contributed to one or more aspects of Unitec kaupapa and critical success factors:</p> <ul style="list-style-type: none"> <li>• engaged &amp; inspired staff</li> <li>• highly skilled</li> <li>• innovative &amp; enterprising workforce</li> <li>• financially sustainable Unitec</li> <li>• highly employable, enterprising life-long learners.</li> </ul>
Contribution to Unitec and/or the Wider Community	<p>An individual or team that has gone above and beyond in their role, and made a significant contribution to the Unitec community and/or the wider community. All staff eligible.</p>	<p>Tell us (300 words max) why your nominee should win the Contribution to Unitec and/or the Wider Community award, based on the below criteria:</p> <p>All staff eligible. An individual or team who has gone above and beyond in their role, and made a significant contribution to Unitec and/or the wider community. For example, the nominee has done one or more of the following:</p> <ul style="list-style-type: none"> <li>• demonstrated excellent collaboration</li> <li>• successfully implemented a project</li> <li>• demonstrated commitment to the Unitec community</li> <li>• demonstrated commitment to our wider community such as development of relationships with external stakeholders and organisations. e.g. Māori, schools or industry.</li> </ul>
Innovation and Enterprise Award	<p>An individual or team that has demonstrated innovation and/or enterprise.</p>	<p>Tell us (300 words max) why your nominee should win the Innovation and Enterprise award, based on the below criteria:</p>

	All staff eligible.	<p>All staff eligible. An individual or team that has demonstrated innovation and/or enterprise.</p> <p>Explain how the nominee has done one or more of the following:</p> <ul style="list-style-type: none"> <li>• improved a process or system</li> <li>• developed a new way of doing things</li> <li>• supported and led change</li> <li>• demonstrated continuous improvement and increased quality</li> <li>• improved sustainability, increased efficiencies</li> </ul> <p>The nominee has worked on an initiative that has contributed to one or more aspects of Unitec kaupapa and critical success factors:</p> <ul style="list-style-type: none"> <li>• engaged &amp; inspired staff</li> <li>• highly skilled</li> <li>• innovative &amp; enterprising workforce</li> <li>• financially sustainable Unitec</li> <li>• highly employable, enterprising life-long learners.</li> </ul>
<b>Te Noho Kotahitanga Team Award</b>	A team that has demonstrated excellence and has lived our values throughout the year. All teams are eligible.	<p>Tell us (300 words max) why your nominee should win the Te Noho Kotahitanga Team Award, based on the below criteria:</p> <p>All teams are eligible. A team that has demonstrated excellence and has lived our values throughout the year. This team has consistently demonstrated commitment to our values in their mahi:</p> <ul style="list-style-type: none"> <li>• Rangatiratanga</li> <li>• Wakaritenga</li> <li>• Kaitiakitanga</li> <li>• Mahi Kotahitanga</li> <li>• Ngākau Mahaki.</li> </ul>
<b>Unitec Champion Award</b>	An individual who has demonstrated all-round excellence, All staff eligible.	<p>Tell us (300 words max) why your nominee should win the Unitec Champion Award, based on the below criteria:</p>

		<p>All staff eligible. An individual who has demonstrated all-round excellence, who has maintained great relationships and supported others. This person has consistently demonstrated commitment to our values in their mahi:</p> <ul style="list-style-type: none"> <li>• Rangatiratanga</li> <li>• Wakaritenga</li> <li>• Kaitiakitanga</li> <li>• Mahi Kotahitanga</li> <li>• Ngākau Mahaki.</li> </ul> <p>They also contributed to Unitec's kaupapa and critical success factors:</p> <ul style="list-style-type: none"> <li>• engaged &amp; inspired staff</li> <li>• highly skilled</li> <li>• innovative &amp; enterprising workforce</li> <li>• financially sustainable Unitec</li> <li>• highly employable, enterprising life-long learners.</li> </ul>
People's Choice Award	The full list of finalists of the blue categories will be available to staff, to choose over a one-week period. ONE vote per person.	