



Candidate interview feedback form

Please use the scoring matrix below to assess the candidate on each of the areas/competencies below. Each panel member needs to complete a feedback form for each candidate who they interviewed.

Please add detailed, constructive feedback to the notes section. This information enables your recruiter to provide meaningful feedback to the candidate and create a positive candidate experience.

Interview panel names: _____

Name of applicant: _____

Recommendation:

(P = Preferred candidate, HC = Hold for consideration, NH = Do not hire, BQ = better qualified for another position)

Candidate scoring matrix:

	1	2	3	4	5
Job Motivation					
Demonstrates Ongoing Commitment to Engaging in Treaty-Based Partnership					
Fosters a Student Centred Whanau					
Collaborates					
Technical Q1					
Technical Q2					
Technical Q3					
Technical Q4					
Technical Q5					
<u>TOTAL SCORE</u>					

1 = Clearly misses requirements; 2 = Less than requirements; 3 = Meets requirements; 4 = Exceeds requirements; 5 = Far exceeds requirements

Notes:
