

Summary of proposed actions for a networked organisation

Design purpose	Summary of proposed actions
<ul style="list-style-type: none"> Facilitate an outside-in approach to what Unitec does to enhance the value of outcomes for key stakeholders including learners 	<p>We define success as highly employable and enterprising life-long learners</p> <p>Authentic customer-centricity will be evidenced in job descriptions and in our behaviour</p>
<ul style="list-style-type: none"> Strengthen disciplines and their working together through opening up collaborative opportunities 	<p>Accountabilities and KPIs will be used to drive a performance culture focussed on achievement, outcomes and impact</p>
<ul style="list-style-type: none"> Enable timely realisation of cross-disciplinary opportunities at an institutional level 	<p>Leader-managers will foster a One Team approach to work – align, collaborate, learn</p>
<ul style="list-style-type: none"> Leverage strategic stakeholder engagement to expand and deepen career-related learning 	<p>We will build sustainable partnerships with stakeholders to ensure the academic portfolio is future-focussed and viable</p>
<ul style="list-style-type: none"> Drive implementation of new teaching and learning models and associated programme and course (re)development to align closely with transformation timeline 	<p>Our programmes will be distinctively technology-enabled and work-integrated, and will champion innovation</p>
<ul style="list-style-type: none"> Integrate academic development support into resource pools that work in co-creative partnerships with staff 	<p>We will adopt an investment approach to the use of resources and will measure the realisation of benefits</p>
<ul style="list-style-type: none"> Promote flexible processes to empower an agile workforce 	<p>Support services will partner with academic and practice-based staff to drive continuous improvement and development</p>
<ul style="list-style-type: none"> Optimise specialised and shared leadership that stimulates working as communities of practice 	<p>Disciplines will continue to co-create knowledge at the forefront of practice and will network in multi- and transdisciplinary ways to realise opportunities at the intersections</p>
<ul style="list-style-type: none"> Enable wise stewardship of resources including targeted investment in innovation that meets stakeholder needs 	<p>Committees and boards will adopt cross-portfolio approaches to development and renewal</p>
<ul style="list-style-type: none"> Support decision-making that transcends localised interests 	<p>In 2016 a relook will explore ways for decision-making processes to be more responsive and agile.</p>