



UNITEC Employee Exit Interview

We would appreciate your honesty when completing this Exit Interview Form.

To ensure that we are continually improving our employee experience at Unitec Institute of Technology, overall trend analysis will be collated and provided to the Unitec Executive Leadership Team in order that changes/improvements can be considered and implemented.

Name: (Optional)	
Position:	
Exit Date:	
Business Unit / Pathway	
Academic / Non- Academic	
Start Date at Unitec: (Approx if unsure)	

What is the main reasons you are leaving Unitec? (please select all that are applicable)							
Fixed Term Agreement completed		Health		Promotion		Work/Life Balance	
Other Career Opportunities		Retired		Job Dissatisfaction		Other (Please specify)	
Manager Dissatisfaction		Redundancy		Overseas Travel			
To Further Education		Family Reasons		Salary			

Is there anything else that has prompted you to leave?

Who are you going to work for?		Tick
Going to work for another NZ Tertiary Provider		
Going to work for an Overseas Tertiary Provider		
Other (please specify)		
Prefer not to say		

Any other comments:

What were some of the good aspects that you experienced at Unitec?

What did you like least about working at Unitec?



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What could Unitec have done differently in order for you to have gained a better experience during your employment with Unitec?									
Would you recommend working at Unitec to your friends or family?									
Yes		No		Maybe					
Would you work for Unitec again?									
Yes		No		Maybe					
To what extent do you agree that your Manager demonstrated leadership skills? (e.g. positive communication, coaching, guidance and support?) Rate on a scale of 1- 5 with 5 being the highest.									
1		2		3		4		5	
Comments:									
To what extent do you think that we at Unitec live our values? Rate on a scale of 1- 5 with 5 being the highest.									
1		2		3		4		5	
Comments:									
Overall how would you rate your experience at Unitec? Rate on a scale of 1- 5 with 5 being the highest.									
1		2		3		4		5	
Comments:									
Do you have any further comments?									

Your detailed responses will remain confidential to Human Resources unless you choose otherwise. If you are happy for others to view your responses please indicate in the boxes below and we will forward this survey to them.	

Would you be interested in joining a Unitec Staff Alumni?	
Yes	No
If you would like to join a Unitec Alumni, please provide your personal email address so we can contact you with further information.	